

**Superintendent Report: May Board Meeting**  
**Submitted on May 14, 2026**

**ADMINISTRATIVE WORK:**

The 2025-26 school year is nearing completion. Teachers are administering summatives and preparing report cards; principals are completing teacher evaluations and organizing end-of-the-year banquets and activities; facilities and grounds are preparing for summer maintenance and projects. It is an exciting time of the year!

The school improvement team will be meeting for a day-long session in June to debrief this year's activities and to plan for the upcoming school year. The math committee met on April 28 to watch a webinar on "Strengthening Research-Informed Decision Making in Mathematics Education." Additionally, I have attended a series of webinars on fact fluency with the Michigan Council for the Teachers of Mathematics and will be sharing those webinars with our math committee. We also plan to meet in June to debrief on our learning from this series.

During our last half-day of professional learning, our elementary teaching staff worked on non-negotiables related to small group instruction. Our secondary staff worked on two things: identifying priority practices to address next year and aligning our newly drafted rubrics so that 2s, 3s, and 4s are assessing similarly-leveled abilities. The topics staff would like to revisit first are practices surrounding:

- assessment re-takes
- student-reflection
- teacher feedback
- formatives

We are committed as an Aggie Family to address the issues in our teaching, assessment, and grading practices that may have contributed to lower student achievement. Remember, it takes time to right the ship. We will continue to work on this for another year, at least.

**BUDGET:**

David will present the proposed budget for the 2026-2027 school year at next month's meeting along with Revision II of the 2025-2026 budget. The May Estimated Revenue Conference will be held on May 15.

We are just starting DEA and DESPA negotiations. Language for DESPA is set through June 30, 2027; however, the collective bargaining agreement allowed for a one-year opener for wages. I am pleased to present to you a ratified tentative agreement for our support professionals for your approval.

We are saddened to cut two teaching positions within the district. Taylor Morgan received a layoff notice on April 30, 2026. Anna Carpenter was transferred to the middle school to teach language arts, and Hannah Jankowski was reassigned to GSRP (PreK). With recent support staff resignations, we should be able to address budget reductions with this employee group through attrition.

The \$100,000 check donated to the school district has been deposited; however, we are in conversations with the Capital Region Community Foundation to establish an endowment that creates a legacy for the Cremer Family. Furthermore, we are exploring moving our other scholarship funds to the CRCF to ensure memorial scholarship funds are invested and are available for years to come.

### **FACILITIES:**

After 10 years and nearly 3,000 hours of service, our commercial mower has officially retired. The fact that it lasted this long is a huge credit to Mike and Rick, whose meticulous care and maintenance pushed the machine well beyond its expected lifespan.

While we received a quote to repair the unit for \$3,000, we decided it was time to stop "chasing" repairs on aging equipment. I've authorized the purchase of a new Scag mower for \$15,055.

We did our homework and received multiple quotes, including looking at John Deere models and wider-deck options—but the Scag was the smartest choice. It fits our current trailer perfectly, our team knows exactly how to maintain it, and we can even use parts from the old mower for future repairs.

Throughout the summer, you will notice some minor upgrades to our public meeting space, the board room. Mr. Miller and I have discussed a vision and a very tight budget to make this happen. Rick is very creative, and it will be a joy to see what he can do to shine up this space.

### **SAFETY:**

On May 7, Secure Environment Consultants (SEC) conducted a safety walkthrough of our athletic complex, FFA barn, and maintenance shed. They are currently preparing a feedback report with recommendations to enhance security for our students and guests. Additionally, I have engaged SEC to assist in updating our district's Emergency Operations Plan. These safety initiatives are fully supported by grant funding.

### **UPCOMING DATES:**

May 25: Memorial Day  
May 29: Last Day of School, ½ Day Dismissal  
June 3: Summer School Begins

### **ATTITUDE OF GRATITUDE & CELEBRATIONS**

- As we wrap up this school year, we want to extend our deepest gratitude to our incredible teaching staff for the tireless energy, patience, and heart they pour into our students every single day.
  - Thank you to Mike and Shelby as well as DSEF, PTO, and everyone who took time to make our staff feel loved and appreciated during Teacher Appreciation Week.