

	BCBSM PPO 1400/2800 0% HSA	BCN HMO 1400/2800 0% HSA	PHP PPO HRA OPTION 1	PHP PPO HRA OPTION 2
DEDUCTIBLE, COPAYMENTS, COINS	SURANCE, AND OUT-OF-POCKET MAXIMUMS			
Annual Deductible	\$1,400/\$2,800	\$1,400/\$2,800	\$5,000/\$10,000	\$5,000/\$10,000
Coinsurance	Covered at 100% after deductible	Covered at 100% after deductible	Covered at 100% after deductible	Covered at 80% after deductible
Office Visit Copay	Covered at 100% after deductible	Covered at 100% after deductible	\$40 copay	\$40 copay
Urgent Care Copay	Covered at 100% after deductible	Covered at 100% after deductible	\$200 copay	\$200 copay
Emergency Room	Covered at 100% after deductible	Covered at 100% after deductible	\$40 copay	\$40 copay
Retail Prescription Drug Copays	\$10/\$40/\$80	\$10/\$30/\$60/\$80/20% (\$200)/20% (\$300)	\$20/\$40/\$80	\$20/\$40/\$80
Out-of-Pocket Maximum	\$2,250/\$4,500	\$2,350/\$4,700	\$6350/\$12,700	\$6350/\$12,700
MONTHLY PREMIUMS				
Single	\$429.22	\$370.96	\$494.08	\$473.55
2-Person	\$1,030.12	\$890.31	\$1,111.68	\$1,065.46
Family	\$1,287.67	\$1,112.89	\$1,334.03	\$1,278.56

DEDUCTIBLE, COPAYMENTS, COINSURANCE, AND OUT-OF-POCKET MAXIMUMS						
Annual Deductible						
Coinsurance						
Office Visit Copay						
Urgent Care Copay						
Emergency Room						
Retail Prescription Drug Copays						
Out-of-Pocket Maximum						
MONTHLY PREMIUMS						
Single						
2-Person						
Family						