

## **Policy on Drug & Alcohol Programs**

Each school shall implement an age appropriate developmentally based drug and alcohol education and prevention program.

Drugs includes any alcoholic beverage, including the one half or less percent beer advertised as “non-alcoholic beer” and anabolic steroid, dangerous controlled substance as defined by State statute, or substance that could be considered a “look-a-like” controlled substance.

Each school handbook shall contain a statement that the illicit use and possession of drugs and unlawful possession of alcohol is wrong and harmful, that unlawful possession or use of same is prohibited and that disciplinary sanctions up to and including expulsion and referral for prosecution may be imposed.

The counseling staff will gather and provide information about drug and alcohol counseling and rehabilitation to students.

Parents will be informed and given a copy of the standards of conduct and statement of disciplinary action that may occur if the school prohibition of use or possession of drugs and alcohol are violated. Parents will be informed that these standards of conduct are mandatory.

Further - The Board wishes to clearly state that standards of conduct for employees prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol on school premises or any part of school activities. Being under the influence of illicit drugs or alcohol during the assigned work period is strictly forbidden.

Violation of the above by a school employee will result in disciplinary sanctions up to and including termination of employment and referral for prosecution.

The Superintendent is directed to gather and disseminate information about any drug and alcohol counseling and rehabilitation programs that are available to employees.

Compliance with the prohibition of use and distribution of alcohol and drugs on school premises or in connection with a school activity is mandatory for all employees.

Further - This policy will be reviewed bi-annually to:

- a) determine the programs effectiveness & implement changes as needed, &
- b) ensure that the disciplinary sanctions are consistently enforced.

Reviewed 3/25/96

Revised 10/19/98

Reviewed 4/21/03