

Drug Free Workplace

The use, distribution, dispensation and/or manufacturing of controlled substances, as defined by state and federal law, by district employees on district grounds, in district buildings, and/or in connection with any district activity, is prohibited.

Any district employee who violates the above policy may be subject to disciplinary action, up to and including termination of employment. In addition, the employee may be required to satisfactorily participate in a drug assistance or rehabilitation program approved by the Board.

Any district employee who has been found guilty of violating a criminal drug statute in the workplace shall notify the Superintendent within five days after a conviction relating to the drug offense.

The Superintendent shall notify the appropriate federal agency within ten days after receiving notice of a workplace related drug conviction on the part of an employee.

District employees who request assistance for drug counseling and/or rehabilitation shall direct their request to the Superintendent.

Adopted 7/24/89

Reviewed May 18, 1992

reviewed May 20, 1996

reviewed 9/17/01