# Dansville Middle School

# STUDENT-PARENT HANDBOOK 2023-2024

517-623-6120 Phone 517-623-0127 Fax

www.dansville.org

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#### **FOREWORD**

This student handbook was developed to answer many of the commonly asked questions that you and your parents may have during the school year and to provide specific information about certain Board policies and procedures. This handbook contains important information that you should know. Become familiar with the following information and keep the handbook available for frequent reference by you and your parents. If you have any questions that are not addressed in this handbook, you are encouraged to talk to your teachers or the building principal.

This handbook summarizes many of the official policies and administrative guidelines of the Board of Education and the District. To the extent that the handbook is ambiguous or conflicts with these policies and guidelines, the policies and guidelines shall control. This handbook is effective immediately and supersedes any prior handbook and other written material on the same subjects.

This handbook does not equate to an irrevocable contractual commitment to the student, but only reflects the current status of the Board's policies and the school's rules.

#### DANSVILLE SCHOOLS' MISSION STATEMENT

The mission of Dansville Schools is to inspire creativity, confidence, compassion, and hope in all students. Our students will demonstrate knowledge, critical thinking, communication skills, and collaboration as world-changing members of the Aggie Family.

# **EQUAL EDUCATION OPPORTUNITY**

It is the policy of this District to provide an equal education opportunity for all students.

Any person who believes that s/he has been discriminated against on the basis of his/her race, color, disability, religion, gender, or national origin, while at school or a school activity should immediately contact the School District's Compliance Officer listed below:

Jennifer Wonnell Superintendent 517-623-6120 ext. 3416 wonnellj@dansville.org

Complaints will be investigated in accordance with the procedures as described in Board Policy 2260. Any student making a complaint or participating in a school investigation will be protected from any threat or retaliation. The Compliance Officer can provide additional information concerning equal access to educational opportunity.

#### SECTION I – GENERAL INFORMATION

#### Communication:

# **Directory Information**

# **DANSVILLE SCHOOLS' GENERAL NUMBER: 623-6120**

#### **Middle School:**

Middle School Office – Nicole Skouby: Ext. 1104 Middle School Principal – Tania Dupuis: Ext. 1114 High School Principal – Josh Andrews: Ext. 1106 HS/MS Athletic Director – Jeff Dassance: Ext. 1220

#### **Other Office Numbers:**

Superintendent's Office – Shannon Johnson: Ext. 3416 High School Office –Sheryl Lewis: Ext. 1105 Elementary Office – Brenda Moran: Ext. 4502 Food Service Director – Missy Kadlabouski: Ext. 4337

#### **Parent Communication:**

We believe strongly in the power of good communication. We encourage parents to set up their Power School account to send email messages on a regular basis with school announcements and grade/attendance reports. We want to hear from you when you have questions, concerns or any other feedback. We communicate in several ways, including teacher letters/emails, the district newsletter, the automated calling system, Power School Parent Portal (as previously mentioned), progress/report cards and other mailings. www.dansvilleschools.org

#### **Early Dismissal:**

No student will be allowed to leave school prior to dismissal time without a written request signed by the parent or a person whose signature is on file in the school office or the parent coming to the school office to request the release. No student will be released to a person other than a custodial parent(s) without written permission signed by the custodial parent(s) or guardian.

#### **Emergency Closings and Delays:**

If the school must be closed or the opening delayed because of inclement weather or other conditions, the school will notify the following radio and television stations:

WILX TV 10, FOX 47, and TV 6. You can also listen to the following radio stations: WVIC 94.1, WFMK 99.1, Z101.7, Q106, and WJIM 97.5. An automated call will be made when possible, to provide families with information about school closings and/or delays as well as a Facebook and Twitter post.

\*Parents and students are responsible for knowing about emergency closings and delays.

# **Advertising Outside Agencies:**

Students may not post announcements or advertisements for outside activities without receiving prior approval from the principal. The principal will try to respond to requests for approval within twenty-four (24) hours of their receipt.

The school has a central bulletin board located in the school entrance which may be used for posting notices after receiving permission from the principal.

# **Surveys, Flyers, Posters and Petitions:**

Dansville Middle School students will be allowed to pass out materials protected by the First Amendment as long as they do not materially and substantially disrupt the educational process. Such literature must have the principal's prior approval. In most cases, students will be allowed to set up a table at lunch to distribute flyers or get petitions signed. Students who are interested in receiving the information or participating in the survey or petition will approach the table.

Posters and flyers are not to be hung in the building without the principal's prior permission. In most cases, these requests will be denied because of a desire to keep the building clean. Those who wish to publicize events may request to put announcements into our daily announcements.

#### **Announcements:**

All announcements must be submitted to the school office by 8:00 A.M. Announcements, posters, and notices must first be approved by the principal before they are posted or distributed in school buildings or on school property. Parents are encouraged to subscribe to announcements via PowerSchool.

#### Medical:

#### **Use of Medications:**

In those circumstances where a student must take prescribed medication during the school day, the following guidelines are to be observed:

- A. Parents should, with their physician's counsel, determine whether the medication schedule can be adjusted to avoid administering medication during school hours.
- B. The Medication Request and Authorization Form must be filed with the respective building principal before the student will be allowed to begin taking any medication during school hours.
- C. All medications must be registered with the principal's office.
- D. Medication that is brought to the office will be properly secured.

  Medication MAY NOT be sent to school in a student's lunch box, pocket, or other means on or about his/her person, except for emergency medications for allergies and/or reactions.
- E. Any unused medication unclaimed by the parent will be destroyed by school personnel when a prescription is no longer to be administered or at the end of a school year.
- F. The parents shall have sole responsibility to instruct their child to take the medication at the scheduled time, and the child has the responsibility for both presenting himself/herself on time and for taking the prescribed medication.
- G. A log for each prescribed medication shall be maintained which will note the personnel giving the medication, the date, and the time of day. This log will be maintained along with the physician's written instructions and the parent's written permission release.

# **Food Allergies**

Please send medical note from doctor regarding student food allergies to Food Service Director.

# Asthma Inhalers and Epi-pens:

Students, with appropriate written permission from the physician and parent, may possess and use a metered dose inhaler or dry powder inhaler to alleviate asthmatic symptoms. Epinephrine (Epi-pen) is administered only in accordance with a written medication administration plan developed by the school principal and updated annually.

If a student is found using or possessing a non-prescribed medication without parent authorization, s/he will be brought to the school office and the parents will be contacted for authorization. The medication will be confiscated until authorization is received.

Any student who distributes a medication of any kind to another student or is found to possess a medication other than the one authorized is in violation of the school's Code of Conduct and will be disciplined in accordance with the drug-use provision of the Code.

Before any prescribed medication or treatment may be administered to any student during school hours, the Board shall require the written prescription and instructions from the child's physician accompanied by the written authorization of the parent. Both must also authorize any self-medication by the student. Before any non-prescribed medication or treatment may be administered, the Board shall require the prior written consent of the parent along with a waiver of any liability of the District for the administration of the medication. The parent must also authorize any self-medication by his/her child.

# **Emergency Medical Authorization:**

The Board has established a policy that every student must have an Emergency Medical Authorization Form completed and signed by his/her parent in order to participate in any activity off school grounds. This includes field trips, spectator trips, athletic and other extra-curricular activities, and co-curricular activities.

The Emergency Medical Authorization Form is provided at the time of enrollment and at the beginning of each year. Failure to return the completed form to the school will jeopardize a student's educational program.

#### **Immunizations:**

Students must be current with all immunizations required by law or have an authorized waiver from State immunization requirements. If a student does not have the necessary shots or waivers, the principal may remove the student or require compliance with a set deadline. This is for the safety of all students and in accordance with State law. Any questions about immunizations or waivers should be directed to the office staff.

#### **Injury and Illness:**

All injuries must be reported to a teacher or the office. If minor, the student will be treated and may return to class. If medical attention is required, the office will follow the school's emergency procedures.

A student who becomes ill during the school day should request permission to go to the office. An appropriate adult in the office will determine whether or not the student should remain in school or go home. No student will be released from school without proper parental permission.

#### **Control of Casual-Contact Communicable Diseases and Pests:**

Because a school has a high concentration of people, it is necessary to take specific measures when the health or safety of the group is at risk. The school's professional staff has the authority to remove or isolate a student who has been ill or has been exposed to a communicable disease or highly transient pest, such as lice.

Specific diseases include diphtheria, scarlet fever, strep infections, whooping cough, mumps, measles, rubella, and other conditions indicated by the Local and State Health Departments.

Any removal will only be for the contagious period as specified in the school's administrative guidelines.

#### **Control of Noncasual-Contact Communicable Diseases:**

In the case of noncasual-contact, communicable-diseases, the school still has the obligation to protect the safety of the staff and students. In these cases, the person in question will have his/her status reviewed by a panel of resource people, including the County Health Department, to ensure that the rights of the person affected and those in contact with that person are respected. The school will seek to keep students and staff persons in school unless there is definitive evidence to warrant exclusion.

# **Building:**

# **Building Use:**

All organizations or individuals wishing to use the school building for an after-school activity must fill out a building request form and submit it to the Superintendent's office for approval (forms are available in the office). Please note that there may be a fee associated with building use. See the form for details. Students must be under the supervision of an adult. No students will be allowed to use the building without a responsible adult present. All students who are not here for a supervised activity will be asked to leave the building.

#### **Media Center:**

The Media Center and attached computer lab are designed to provide the students with research materials/tools, recreational reading, and audio-visual aids. The Media Center will be used as an area for study, not for socializing. While fines are not collected for overdue materials, no new books may be checked out until the overdue books have been returned or the cost of a lost book has been paid.

#### General Rules:

- Classes must be accompanied by a teacher; individual students must have a pass.
- No food or drink is allowed in the Media Center.
- o All materials are due in two weeks; reference materials may not be checked out.
- o All general rules of behavior, as found in the student handbook, also apply to the Media Center.

#### **Cafeteria and Recess Expectations:**

The school cafeteria is maintained as a vital part of the health program. A wide selection of nutritionally analyzed meals are offered at various prices and based on the family's ability to pay. Food and Nutrition Services and your fellow students will appreciate your cooperation and courtesy while in the cafeteria. The cafeteria will be open for breakfast until first hour begins and then will reopen before lunch. Other info:

<u>Sendmoneytoschool.com</u> – on-line student food account. Account histories, account balances, and payment are possible on-line. Food Service will send home information upon request.

<u>Lunch Charges</u>: All students will receive free lunch and breakfast. Students will need to use their own money to purchase additional sides or ala carte items.

All students should follow the guidelines listed below:

- Walk to the lunch line and wait your turn in line
- Follow directions given by adults
- Dispose of all trash and make sure your eating area is clean before you leave, do not throw food
- Students will be allowed to eat in the Commons Area only
- Students will use the school microwave appropriately, and use at their own risk.

#### **Inside Recess**

- Activities will be offered in the gym.
- Include others in all activities.
- All food must stay in the cafeteria or by locker. Drink bottles must have a cap.
- No food/drinks in gymnasium.
- Follow directions given by adults.
- Use electronic devices responsibly.

#### Lost and Found:

Students are responsible for the loss of personal property. The school assumes no responsibility or liability for lost or stolen property. However, as a courtesy, reasonable effort will be made to assist students in locating and recovering lost or stolen personal property. It is expected that students and families will only claim items from the "Lost and Found" that belong to them. These items will be donated at the close of the school year.

#### Lockers:

Lockers and locks are the property of Dansville Schools. Students will be assigned a hall locker and when necessary, a gym locker. Students shall have no expectation of privacy when using school lockers. Each student should safeguard the locker combination to promote security. Lockers shall be kept clean and neat both inside and outside. At the end of the school year, students will be charged for any kind of writing or damage to their lockers.

Students shall keep their belongings in ONLY the locker assigned. Students are NOT to change lockers or locker partners without getting permission from the middle school office.

#### **Elevator:**

The elevator is for staff use only. This includes before and after school activities. Students must have special permission from the principal to use the elevator.

#### Fire, Lockdown, and Tornado Drills:

The school complies with all fire safety laws and will conduct fire drills in accordance with State law. Specific instructions on how to proceed will be provided to students by their teachers who will be responsible for safe, prompt, and orderly evacuation of the building. The alarm signal for fire drills consists of a continuous beeping sound.

Tornado drills will be conducted during the tornado season using the procedures provided by the State. The alarm signal for tornadoes is different from the alarm signal for fire and lock down drills and consists of an announcement made via the PA system.

Lock down drills in which the students are restricted to the interior of the school building and the building secured will occur a minimum of two (2) times each school year. The alarm system for a school lock down is different from the alarm system for fires and tornadoes and consists of an announcement made via the PA system.

# Preparedness for Toxic and Asbestos Hazards:

The school is concerned for the safety of students and attempts to comply with all Federal and State Laws and Regulations to protect students from hazards that may result from industrial accidents beyond the control of school officials or from the presence of asbestos materials used in previous construction. A copy of the School District's *Preparedness for Toxic Hazard and Asbestos Hazard Policy* and asbestos management plan will be made available for inspection at the Superintendent's office upon request.

# **Videotapes in School Buildings:**

The Board of Education has installed video cameras in the school to monitor student behavior. If a student misbehaves and his/her actions are recorded on a videotape, the principal may use this as evidence of the misbehavior. Since these tapes are considered part of a student's record, they can be viewed only in accordance with Federal law.

# **Visitors:**

Visitors, particularly parents, are welcome at the school. To properly monitor the safety of students and staff, each visitor must report to the office upon entering the school to obtain a pass. Any visitor found in the building without a pass shall be reported to the principal. If a person wishes to confer with a member of the staff, s/he should call for an appointment prior to coming to the school, in order to schedule a mutually convenient time. Students may not bring visitors to school without prior written permission from the principal.

#### Academics:

# **Enrolling in the School:**

In general, State law requires students to enroll in the school district in which their parent or legal guardian resides unless enrolling under the district's open enrollment policy.

New students under the age of eighteen (18) must be enrolled by their parent or legal guardian. When enrolling, parents must provide copies of the following:

- A. a birth certificate or similar document,
- B. court papers allocating parental rights and responsibilities, or custody (if appropriate),
- C. proof of residency,
- D. proof of immunizations.

If interested in registering a student, please visit this website for more information. Under certain circumstances, temporary enrollment may be permitted. In such cases, parents will be notified about documentation required to establish permanent enrollment.

Students enrolling from another school must have an official transcript from their previous school in order to have credits transferred. Office staff will assist in obtaining the transcript, if not presented at the time of enrollment.

Homeless students who meet the Federal definition of homeless may enroll and will be under the direction of the District Liaison for Homeless Children about enrollment procedures.

New students eighteen (18) years of age or older are not required to be accompanied by a parent when enrolling. When residing with a parent, these students are encouraged to include the parents in the

enrollment process. When conducting themselves in school, adult students have the responsibilities of both student and parent.

A student who has been suspended or expelled by another public school in Michigan may be temporarily denied admission to the District's schools during the period of suspension or expulsion even if that student would otherwise be entitled to attend school in the District. Likewise, a student who has been expelled or otherwise removed for disciplinary purposes from a public school in another state and the period of expulsion or removal has not expired, may be temporarily denied admission to the District's schools during the period of expulsion or removal or until the expiration of the period of expulsion or removal which the student would have received in the District had the student committed the offense while enrolled in the District. Prior to denying admission, however, the student may ask for an opportunity for a hearing to review the circumstances of the suspension or expulsion and any other factors the Superintendent determines to be relevant.

# **Scheduling and Assignment:**

Schedules are provided to each student at the beginning of the school year or upon enrollment. Schedules are based on the student's needs and available class space. Any changes in a student's schedule should be handled through the office. Students may be denied course enrollment due to a lack of available space or the need to pass prerequisites. Students are expected to follow their schedules. Any variation should be approved with a pass or schedule change.

Foreign students and foreign-exchange students (from recognized and approved student programs) are eligible for admission on the same basis as other non-resident students.

# **Homebound Instruction:**

The District shall arrange for individual instruction to students of legal school age who are not able to attend classes because of a physical or emotional disability.

Parents should contact the school administration regarding procedures for such instruction. Applications must be approved by the principal. The District will provide homebound instruction only for those confinements expected to last at least five consecutive (5) days.

Applications for individual instruction shall be made by a physician licensed to practice in this State, parent, student, or other caregiver. A physician must: certify the nature and existence of a medical condition; state the probable duration of the confinement; request such instruction; present evidence of the student's ability to participate in an educational program.

#### Individuals with Disabilities:

The American's with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act provide that no individual will be discriminated against on the basis of a disability. This protection applies not just to the student, but to all individuals who have access to the District's programs and facilities.

A student can access special education services through the proper evaluation procedures. Parent involvement in this procedure is important and required by Federal (IDEA) and State law. Contact the principal at to inquire about evaluation procedures and programs.

# **Limited English Proficiency:**

Limited proficiency in the English language should not be a barrier to equal participation in the instructional or extra-curricular programs of the District. It is, therefore, the policy of this District that those students identified as having limited English proficiency will be provided additional support and instruction to assist them in gaining English proficiency and in accessing the educational and extra-curricular program offered by

the District. Parents should contact the principal to inquire about evaluation procedures and programs offered by the District.

#### **Student Records:**

The School District maintains many student records including both directory information and confidential information.

Neither the Board nor its employees shall permit the release of the social security number of a student, or other individual except as authorized by law (see AG 8350). Documents containing social security numbers shall be restricted to those employees who have a need to know that information or a need to access those documents. When documents containing social security numbers are no longer needed, they shall be shredded by an employee who has authorized access to such records.

Directory information can be provided upon request to any individual, other than for-profit organization, even without the written consent of a parent. Parents may refuse to allow the Board to disclose any or all of such "directory information" upon written notification to the Board. For further information about the items included within the category of directory information and instructions on how to prohibit its release you may wish to consult the Board's annual Family Education Rights and Privacy Act (FERPA) notice which can be found at <a href="https://www.dansville.org">www.dansville.org</a>.

Other than directory information, access to all other student records is protected by (FERPA) and Michigan law. Except in limited circumstances as specifically defined in State and Federal law, the School District is prohibited from releasing confidential education records to any outside individual or organization without the prior written consent of the parents, or the adult student, as well as those individuals who have matriculated and entered a postsecondary educational institution at any age.

Confidential records include test scores, psychological reports, behavioral data, disciplinary records, and communications with family and outside service providers.

Students and parents have the right to review and receive copies of all educational records. Costs for copies of records may be charged to the parent. To review student records please provide a written notice identifying requested student records to your building principal. You will be given an appointment with the appropriate person to answer any questions and to review the requested student records.

Parents and adult students have the right to amend a student record when they believe that any of the information contained in the record is inaccurate, misleading or violates the student's privacy. A parent or adult student must request the amendment of a student record in writing and if the request is denied, the parent or adult student will be informed of their right to a hearing on the matter.

Individuals have a right to file a complaint with the United States Department of Education if they believe that the District has violated FERPA.

Consistent with the Protection of Pupil Rights Amendment (PPRA), no student shall be required, as a part of the school program or the District's curriculum, without prior written consent of the student (if an adult, or an emancipated minor) or, if an unemancipated minor, his/her parents, to submit to or participate in any survey, analysis, or evaluation that reveals information concerning:

- A. political affiliations or beliefs of the student or his/her parents;
- B. mental or psychological problems of the student or his/her family;

- C. sex behavior or attitudes;
- D. illegal, anti-social, self-incriminating or demeaning behavior;
- E. critical appraisals of other individuals with whom respondents have close family relationships;
- F. legally recognized privileged and analogous relationships, such as those of lawyers, physicians, and ministers;
- G. religious practices, affiliations, or beliefs of the student or his/her parents; or
- H. income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such a program).

Consistent with the PPRA and Board policy, the Superintendent shall ensure that procedures are established whereby parents may inspect any materials used in conjunction with any such survey, analysis, or evaluation.

Further, parents have the right to inspect, upon request, a survey or evaluation created by a third party before the survey/evaluation is administered or distributed by the school to the student. The parent will have access to the survey/evaluation within a reasonable period of time after the request is received by the building principal.

The Superintendent will provide notice directly to parents of students enrolled in the District of the substantive content of this policy at least annually at the beginning of the school year, and within a reasonable period of time after any substantive change in this policy. In addition, the Superintendent is directed to notify parents of students in the District, at least annually at the beginning of the school year, of the specific or approximate dates during the school year when the following activities are scheduled or expected to be scheduled:

- A. activities involving the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information for otherwise providing that information to others for that purpose); and
- B. the administration of any survey by a third party that contains one or more of the items described in A through H above.

The Family Policy Compliance Office in the U.S. Department of Education administers both FERPA and PPRA. Parents and/or eligible students who believe their rights have been violated may file a complaint with:

Family Policy Compliance Office U.S. Department of Education 400 Maryland Avenue, SW 20202-4605 Washington, D.C. www.ed.gov/offices/OM/fpco

Informal inquiries may be sent to the Family Policy Compliance Office via the following email addresses: <a href="mailto:FERPA@ED.Gov">FERPA@ED.Gov</a>; and <a href="mailto:PPRA@ED.Gov">PPRA@ED.Gov</a>.

#### Withdrawal from School:

No student under the age of eighteen (18) will be allowed to withdraw from school without the written consent of his/her parents.

#### Transfer out of the District:

If a student plans to transfer from Dansville, the parent must notify the principal. Transfer will be authorized only after the student has completed the arrangements, returned all school materials, and paid any fees or fines that are due. School records may not be released if the transfer is not properly completed. Parents are encouraged to contact the principal for specific details.

School officials, when transferring student records, are required to transmit disciplinary records including suspension and expulsion actions against the student.

#### Parent Involvement:

# **Parent Advisory Committee:**

Parents who are interested in sharing their ideas, concerns and other feedback with the administration and staff are encouraged to join the PAC. This group meets three times per year in the library. The committee consists of interested parents, the principal, the assistant principal, and teacher representatives. Parents can sign up for this committee by contacting the middle school office for information.

# **Parent Observation Policy:**

A written policy regarding parents visiting classrooms is available in the school office upon request. This policy is the same in all three buildings.

# **Parent Volunteers:**

We would love your help at school if you are interested and available. Please sign up at Registration Day or contact the office if you are interested in being on a list that is made available to teachers and school staff who need help. All volunteers must fill out a Volunteer Screening form before volunteering. This is a precautionary measure to ensure the safety of our students. These forms are available by contacting the office.

#### **Review of Instructional Materials and Activities:**

Parents have the right to review any instructional materials being used in the school. They also may observe instruction in any class, particularly those dealing with instruction in health and sex education. Any parent who wishes to review materials or observe instruction must contact the principal prior to coming to the School. Parents' rights to review teaching materials and instructional activities are subject to reasonable restrictions and limits.

#### Students:

#### **Student Fundraising:**

Students participating in school-sponsored groups and activities will be allowed to solicit funds from other students, staff members, and members of the community in accordance with school guidelines. The following general rules will apply to all fund-raisers.

Students involved in the fundraiser must not interfere with students participating in other activities when soliciting funds.

Students must not participate in a fundraising activity for a group in which they are not members without the approval of the principal.

Students may not participate in fundraising activities off school property without proper supervision by approved staff or other adults.

Students may not engage in house-to-house canvassing for any fund-raising activity.

Students who engage in fund raisers that require them to exert themselves physically beyond their normal pattern of activity, such as "runs for .....", will be monitored by a staff member in order to prevent a student from over-extending himself/herself to the point of potential harm.

Students may not participate in a fund-raising activity conducted by a parent group, booster club, or community organization on school property without the approval of the principal.

#### **Student Sales:**

No student is permitted to sell any item or service in school without the approval of the principal. Violation of this may lead to disciplinary action.

#### **Student Valuables:**

Students are encouraged not to bring items of value to school. Items such as jewelry, expensive clothing, electronic equipment, and the like, are tempting targets for theft and extortion. The school cannot be responsible for their safe-keeping and will not be liable for loss or damage to personal valuables.

If a student chooses to bring musical devices (i.e. mp3 player, iPod), electronic games, etc., they shall not be visible during the school day. IPods and other electronic devices can be used during the lunch period. These and other valuable items can be at school, at the risk of the owner. If used during any time other than lunch, without permission from a staff member, these items may be confiscated and kept in the office for the remainder of the day. Further consequences may also apply.

#### **Student Fees, Fines, and Supplies:**

The district will provide all basic supplies needed to complete the required course curriculum. The student and/or his/her family may choose to purchase their own supplies if they desire to have a greater quantity or quality of supplies, or desire to help conserve the limited resources for use by others. The teacher or appropriate administrator may recommend useful supplies for these purposes.

Fees may be waived in situations where there is financial hardship.

Students using school property and equipment can be fined for excessive wear and abuse of the property and equipment. The fine will be used to pay for the damage, not to make a profit.

Late fines can be avoided when students return borrowed materials promptly. Their use may be needed by others.

Failure to pay fines, fees, or charges may result in suspension from participation in graduation.

#### SECTION II – ACADEMICS AND STUDENT SERVICES

# **After School Aggie Aid:**

This is a program designed to help at-risk students. After school academic support (Aggie Aid) is supervised by someone who facilitates, monitors, encourages and provides accountability for students after school on Tuesdays, Wednesdays, and Thursdays from 3:00 p.m. - 4 p.m. Transportation may be arranged on Tuesdays and Thursdays with prior notice.

#### **Academic Interventions:**

When a concern arises regarding a student's progress in a class, the following steps are suggested:

- 1. Contact the teacher directly with concerns.
- 2. Set up a time to meet with the teacher before or after school.
- 3. Contact Ms. Dupuis (x 1114) to schedule a meeting.
- 4. If there are concerns after steps I-3 that continue, contact the principal regarding other services that the student may be eligible to receive, including special education.

# **Community Resources:**

The Dansville Public Library (623-6511) is available for students, including access to computers and Internet resources. See website for open/closed times.

# **Eighth-Grade Credit:**

Students in the eighth grade or below, who take high school classes (grades 9-12) including Algebra I, and earn at least a 3, will receive high school credit equivalent. Students must retake these classes in high school if credit is not earned. The credit equivalent will count toward the graduation requirement, however, the grade earned will not transfer to a high school GPA.

#### Field Trips:

Field trips are academic activities that are held off school grounds. There are also other trips that are part of the school's co-curricular and extra-curricular program. No student may participate in any school-sponsored trip without parental consent. All school rules apply on field trips.

# **Grading:**

Over the last 12 years, we have been moving toward a standards-based grading approach to ensure that expectations for what a student is supposed to know are very clear, that the assessment of those standards are very clear, and that the output of the grade is then based on their content knowledge.

Over the past several years, you may have noticed in some of your student's classes that they started receiving assignment grades on a 0-4 rubric scale instead of a percentage or letter grade score. Many of our classes have now moved toward a 0-4 rubric scale score, based on the 0-4 rubric we have been using the past few years, for the whole class. To hopefully alleviate any stress this change may cause, or answer any questions this might bring up, we wanted to give you a chart to compare how the rubric score correlates with other reporting measures. (Note: More detailed rubric explanations are available online on the class websites that are using this scale AND on PowerSchool in the class content. Also, the GPA is still determined by the percentage.)

Standards Grade	Letter Grade	Percentage	GPA
4	Α	100	4.000
3.7	Α	97-99	4.000
3.5	Α	93-96	4.000
3	A-	90-92	3.667
2.7	B+	87-89	3.333
2.5	В	83-86	3.000
2.2	B-	80-82	2.667
2.0	C+	77-79	2.333
1.7	С	73-76	2.000
1.5	C-	70-72	1.667
1.3	D+	67-69	1.333
1.2	D	63-66	1.000
I	D-	60-62	0.667
.5	F	0-59	0.000
0	F	0-59	0.000

# **Progress Reports/Report Cards:**

Progress reports are updated weekly online in every class. Parents can access grades online via Power School Parent Portal (see that section for more info). Teachers will print weekly progress reports for students upon request. Report cards are emailed home at the end of the semester and/or year.

# **Scheduling and Assignment:**

Schedules are provided to each student at the beginning of the school year or upon enrollment. Schedules are based on the student's needs and available class space. Any changes in a student's schedule should be handled by the principal. Students may be denied course enrollment due to a lack of available space or the need to pass prerequisites. Students are expected to follow their schedules. Any variation should be approved with a pass or schedule change.

# Student Assistance Team:

If a parent, teacher, or student has a concern related to academic progress, the assistant principal can be contacted to schedule a staffing. A staffing is a collaborative meeting with the student, parent(s)/guardian, counselor, principal, with input from all the students' teachers. An action plan is developed to identify strategies for student improvement.

#### **Textbooks:**

Textbooks and other classroom materials are provided free of charge for all students requiring textbooks in their classes. All textbooks and other classroom materials remain the property of Dansville Schools. Each student is responsible for the care and return of all textbooks and other classroom materials in a reasonable condition. If a student loses a textbook or other classroom material, or damages it beyond use, a replacement will be made.

All books and other classroom materials will be checked in at the conclusion of the course for which they are issued. Students are responsible to report to their teacher the condition of their books upon issue. The teacher will assess the student with a fine for damage or loss of school-issued books and materials. The fine should be paid at the middle school office. Fines will be collected at Registration Day in August before school starts. Students with outstanding fines are not permitted to walk at graduation.

#### **Work Permits:**

Work permits may be obtained in the office. The State of Michigan regulations control the employment of minors. Minors between the ages of 14 and 18 must have a work permit before they can be employed. A student shall have obtained the age of 14 to be issued a work permit. NOTE: PERMITS MAY BE REVOKED BY THE SCHOOL IF A STUDENT'S ATTENDANCE OR ACADEMIC ACHIEVEMENT IS AFFECTED ADVERSELY BY THEIR EMPLOYMENT.

#### **SECTION III - STUDENT ACTIVITIES**

#### **Athletics:**

Dansville provides a variety of athletic activities in which students may participate providing they meet any eligibility requirements that may apply. A student's use of a performance-enhancing substance is a violation that will affect the student's athletic eligibility and participation. A student's use or sale of a performance-enhancing substance is a violation that will affect the student's athletic eligibility and extracurricular participation.

The Department of Community Health periodically distributes to the District the list of banned drugs based on bylaw 31.2.3.1 of the National Collegiate Athletic Association. Use of any drugs or substances appearing on this list will affect the student's athletic and extracurricular participation.

#### **ATHLETIC TRAINING RULES**

Dansville Schools provides a variety of athletic activities in which students may participate providing they meet the applicable eligibility requirements.

Training rules are in effect 365 days each year commencing with the first day on which a student attends practice until he/she is no longer a student-athlete at Dansville Schools, which could extend past graduation. A student who elects to participate in athletics is voluntarily making a choice of self-discipline and self-denial. Being a member of an athletic team is a privilege and must be treated as such. If there is reasonable suspicion that a student has used drugs or tobacco and/or look alike products, he or she may be asked to submit to a drug test.

<u>Self-Disclosure</u>: A student who voluntarily discloses to a school official or employee a need for assistance for alcohol or substance abuse prior to any report, charge or complaint will be required to follow the chemical assessment/treatment procedures outlined below. Reporting after an incident that might give rise to discipline will not be considered "self-disclosure." The student who self-discloses will not be charged with a violation of the rules and this option is available only once to a student during high school. Satisfaction of the assessment/treatment requirements must be verified in writing by a licensed agency. Any expense incurred for the chemical assessment or treatment program will be the responsibility of the student.

#### TRAINING RULES

A student-athlete shall not use, possess, sell or distribute alcohol, tobacco, any controlled substance or misuse any prescription medication. This also applies to "look-alikes."

The following consequences are intended to serve as guidelines for the administration as they make final decisions. Please also note that individual coaches/teams may have consequences that differ from those listed here. Such team rules shall not be less harsh and must be approved by the Athletic Director prior to printing/distributing at the parent meeting.

Discipline will begin with the next scheduled game in a sport in which the student-athlete participates. If it is necessary for the suspension to carry-over to another sport or year, the discipline will begin with the next game in which the student-athlete would participate. If a student-athlete is participating in a sport that is impacted by discipline, the student-athlete must participate for the entire season of that sport in order for any of the events of that sport to be counted towards the suspension.

The possession, use, or distribution of alcohol, tobacco or drugs will result in a suspension from game participation, as described below:

#### Possession or Use of Tobacco or Electronic Cigarettes or similar devices

First Offense: Suspension from game participation for one-tenth of the total number of games of a sport in which the student-athlete participates.

Second Offense: Suspension from game participation for one-third of the total number of games of a sport in which the student-athlete participates.

Third Offense: Suspension from participation for one calendar year from the date of the suspension decision.

#### Possession or Use of Alcohol or Marijuana or Misuse of Non-Prescription Drugs

First Offense: Suspension from game participation for one-third of the total number of games of a sport in which the student-athlete participates.

Second Offense: Suspension from game participation for one calendar year from the date of the suspension decision and completion of an evaluation by a certified substance abuse counselor who is approved by the district. The student-athlete must pay for and follow the program prescribed by the counselor. The parent/guardian will provide proof that the evaluation was completed and the recommendations were followed. If these steps are not followed, the student-athlete will remain suspended until these steps are completed.

Third Offense: Permanent suspension from athletics.

#### Misuse of Prescription Drugs /Other Narcotics or Distribution of Illegal Substances

First Offense: Suspension from game participation for one calendar year from the date of the suspension decision and completion of an evaluation by a certified substance abuse counselor who is approved by the district. The student-athlete must pay for and follow the program prescribed by the counselor. The parent/guardian will provide proof that the evaluation was completed, and the recommendations were followed. If these steps are not followed, the student-athlete will remain suspended until these steps are completed.

Second Offense: Permanent suspension from athletics.

#### **CONDUCT UNBECOMING AN ATHLETE**

Any illegal behavior that results in arrest or conviction or disgraceful behavior that reflects poorly upon Dansville Schools and its accepted standards of conduct will result in suspension of one-third of the total number of games of a sport in which the student-athlete participates.

The school may impose a longer suspension depending on individual circumstances. The technicality of having charges dropped or reduced by a civil authority does not automatically clear the student-athlete of these consequences; school investigation and findings will prevail over legal findings.

Continued violations may result in permanent suspension from athletics at Dansville Schools.

Conduct unbecoming a student-athlete that may result in permanent suspension from athletics shall include, but not be limited to, any serious violations by a student-athlete when in uniform or going to/coming from a game. Serious illegal activities or felonies that result in arrest or conviction will result in a suspension from athletics for one calendar year from the suspension decision, meaning that the student-athlete cannot participate in Dansville athletics in any form for the duration of the suspension. A longer suspension from athletics may also be imposed by the athletic director and/or building principal.

#### PARTICIPATION EXPECTATIONS DURING AN ATHLETIC SUSPENSION

Athletes will be expected to participate in practice sessions during any disciplinary suspension involving the above training rules, except for suspensions of one calendar year. All athletic discipline for violation of these training rules or practice expectations will be handled by the coach, athletic director and building principal.

#### CHAIN OF COMMAND

All decisions of the coach are subject to immediate review by the athletic director. All decisions of the athletic director are subject to review by the building principal. Decisions of the building principal are subject to review by the superintendent.

#### ATHLETIC PARTICIPATION POLICY

- 1. Students in grades 6-12 who wish to engage in any sport shall submit evidence of physical fitness to the coach before practicing or competing in the sport. The student must secure a form from the athletic office or website to be taken to the physical examination. The completed form, signed by the doctor (MD., DO., NP or PA), must be returned to the athletic office. Fees charged by the doctor are the responsibility of the student/family. Physicals given after April 15 are valid through June 30 of the following school year. (i.e. April 15, 2023 expires June 30, 2024.)
- 2. Students may try out for any sport offered at Dansville Schools. Coaches determine the tryout time period and the final roster.
- 3. Athletes will be required to pay a fee to participate in athletics. If the fee will prevent the student-athlete from participating, the student-athlete's parent or guardian is encouraged to contact the athletic director or coach for possible assistance.
- 4. Athletes are expected to begin the season at the earliest possible date. Late enrollment will be permitted, but lack of conditioning, instruction in fundamentals and equipment or uniforms may delay the opportunity for latecomers to participate.
- 5. If it is necessary to cut student-athletes from a high school team, the coach shall consult with the athletic director and/or building principal who will confirm that cuts are needed.
- 6. If cuts are confirmed at the junior varsity level, upperclassmen may not be moved to junior varsity or freshman teams.
- 7. Seniors shall participate at the varsity level unless extenuating circumstances apply.
- 8. A student-athlete who discontinues one sport in good standing may join another team in the same athletic season if the change is made prior to the first athletic contest unless there are extenuating circumstances. If a change is to take place, the student-athlete must contact the athletic director who will facilitate the transfer. Key factors in the decision are the impact that the transfer would have on both teams and the situation of the student involved.
- 9. Athletes who miss a practice session or contest must present his/her reason for missing to the coach. If the student-athlete knows in advance that he/she must miss, he/she will inform the coach in advance to request to be excused. The coach will handle excused and unexcused absences. "Automatic suspensions" are not permitted. The coach involved must meet with the athletic director before this type of action can be taken.
- 10. To be eligible for participation in any practice, scrimmage or competition, students must be in attendance the full school day or have an excused absence. For an absence to be excused for the purpose of athletic competition the parent must have cleared the absence with the athletic director. Funerals, doctor appointments and emergency situations are examples of acceptable reasons for excused absences. If a student is too sick to attend class, they shall not participate in practices, scrimmages, or competition. If absences are excessive, they may be excluded from athletic competition by their coach and/or athletic director.
- 11. Student-athletes suspended from the regular school day are not permitted to be on school property or participate in extracurricular programs.

- 12. "In-school" suspension is considered a suspension with the same limitations and privileges of an "out-of-school" suspension.
- 13. Dual sport athletes must inform their coaches and the Athletic Office of their intentions and plan ahead to avoid conflicts, missed practice/contests, etc.

#### ATHLETIC EJECTION POLICY

If a student-athlete is ejected from an athletic event, that student-athlete shall not participate in the next event for which he/she would be eligible. If a conflict exists between this policy and the MHSAA policy, the building principal will ensure that disciplinary action enforced at least meets MHSAA requirements at a minimum.

If the student-athlete is ejected from more than one event during a one-year period (starting with the date of the first ejection), the student-athlete shall not participate in the next event and the athletic director and/or coach may impose additional consequences.

# Athletics and Eligibility Rules for Dansville Middle School:

- Eligibility is checked on Friday morning each week and at the end of each semester.
- Students who participate in interscholastic sports and those who are student support personnel shall conform to rules of eligibility.
  - 1. To be eligible to participate in athletics for the next semester, students must pass all of their classes.
  - 2. Students who fail one or more classes during weekly eligibility checks will be ineligible Sunday through Saturday of the following week.
    - Athletes may practice but may not participate in contests and cannot be in uniform.
    - If a student-athlete is ineligible for two consecutive weeks, the student will be required to follow an academic support plan. Failure to follow this plan may impact the privilege to play the sport. This plan will be developed by the principal and may include input from teachers, parents, student, coach and athletic director.
  - 3. Dansville Middle School is a member of the Michigan High School Athletic Association and enforces MHSAA Regulations.
    - Students will be allowed to retake tests after school if needed without athletic consequence.

#### **Extracurricular Attendance Policy:**

A school and community are frequently known by the action of its members at athletic contests. Everybody wants a winning team; however, good sportsmanship is more important. Inappropriate behavior by attendees may result in ejection from an event. Students are encouraged to attend, watch, and support our athletic teams. Win with character and lose with dignity.

#### Expectations:

To clarify what is expected of our students and parents, the following will be stressed:

- I. Students with an unexcused or excused absence will not be allowed to attend after school events or activities on the day of the absence unless the absence is due to a medical appointment. Documentation is required.
- 2. Throwing objects at each other or throwing objects onto the playing floor is totally unacceptable.
- 2. No whistles are allowed.
- 3. No drums or instruments except for those in the school pep band are allowed.
- 4. We expect that cheers will be of a positive nature. We expect courteous treatment of our opponents and officials.

- 5. Students cannot leave an event and return, even if they offer to pay again.
- 6. No towels are allowed.
- 7. Dansville Schools will adhere to Central Michigan Athletic Conference (CMAC) standards of sportsmanship.

The CMAC league takes the position that the practice of good sportsmanship is essential and that all league schools adopt a common position. League schools have adopted these standards:

- The school's and league's reputation should not be placed in jeopardy because of unsportsmanlike behavior.
- Fans in attendance at after-school events are expected to have fun by demonstrating positive enthusiasm without causing harm, danger or embarrassment to others or the school.
- Fans are to follow all rules that are in effect during the school day at after-school events.
- Proper language is to be used. No swearing or language that is offensive to others will be tolerated. High School events are a family activity. Individual and group vulgarities are unacceptable, as is verbal harassment and booing of players, coaches, and officials.
- Obscene/inflammatory gestures or material (signs, t-shirts, etc.) are unacceptable.
- Dangerous and boisterous behaviors such as pushing, shoving, or fighting are not acceptable.

# **Dance Policy:**

The following regulations apply to dances:

- 1. Students planning on attending the dance must have attended school that day.
- 2. Students are expected to always dance and behave appropriately.
- 3. High school students may not attend middle school dances; Middle school students may not attend high school dances.
- 4. No suspended or expelled students shall attend Dansville dances.
- 5. Students with an unexcused or excused absence will not be allowed to attend after school events or activities on the day of the absence unless the absence is due to a medical appointment. Documentation is required.
- 6. Students permitted to enter will be recorded on the dance log with the arrival time. When students leave, the time of departure will be entered until 15 minutes prior to the end of the dance. This log will be kept in the office after the dance. Parents may call and the list will be used to verify the presence or absence of a student as well as the departure time of students who leave prior to the end of the dance.
- 7. Students who leave the dance will not be permitted to return. Offering to pay does not qualify a student for re-entry.
- 8. The entire Code of Conduct, including expectations regarding public displays of affection, etc. applies at all dances. Inappropriate dancing of any kind will not be tolerated. Any questions about appropriate dresses or other attire should be asked and answered before the event.
- 9. Students must be picked up immediately after the event.

# Dansville has the following student organizations/clubs:

Dansville Middle School provides students the opportunity to broaden their learning through curricular-related activities. The Board authorizes many student groups that are sponsored by a staff member. Extra-curricular activities do not reflect the school curriculum but are made available to students to allow them to pursue additional worthwhile activities such as recreational sports, drama, and the like. All students are permitted to participate in the activities of their choosing, if they meet the eligibility requirements.

Science Olympiad – sponsored by: Mrs. Schriner and Mrs. Bennett

\*Science Olympiad is a state organization. Students in Science Olympiad work toward the goal of competing in the all-day Regional Science Tournament at Lansing Community College at the end of February. After

school meetings begin before Christmas break, with serious preparation starting second semester. Participants determine the frequency of the meetings, as well as the intensity of the preparation. Much of the work is also done at home. Schools that place in the top three at Regionals move on to the state competition in early May at MSU.

Student Council - sponsored by: Mrs. Redman & Mrs. Hammerstein

\*The purpose of Student Council is to a promote better understanding between students and faculty, improve school spirit, encourage good sportsmanship, develop leadership and self-government and work for the general welfare of the students by providing a means for student expression. Student Council sponsors middle-school dances and concessions at middle school athletic games.

#### **SECTION IV - STUDENT CONDUCT AND ATTENDANCE**

# **Students Rights and Responsibilities:**

The rules and procedures of the school are designed to allow each student to obtain a safe, orderly, and appropriate education. Students can expect their rights to freedom of expression and association and to fair treatment as long as they respect those rights for their fellow students and the staff. Students will be expected to follow teachers' directions and to obey all school rules. Disciplinary procedures are designed to ensure due process (a fair hearing) before a student is removed because of his/her behavior.

Parents have the right to know how their child is succeeding in school and will be provided information on a regular basis and as needed, when concerns arise. Many times, it will be the student's responsibility to deliver that information. If necessary, the mail or hand delivery may be used to ensure contact. Parents are encouraged to build a two-way link with their child's teachers and support staff by informing the staff of suggestions or concerns that may help their child better accomplish his/her educational goals.

Students must arrive at school on time, prepared to learn and participate in the educational program. If, for some reason, this is not possible, the student should seek help from the office.

#### **Student Well-Being:**

Student safety is a responsibility of the staff. All staff members are familiar with emergency procedures such as fire, lock down and tornado drills and accident reporting procedures. Should a student be aware of any dangerous situation or accident, s/he must notify any staff person immediately.

State law requires that all students must have an emergency medical card completed, signed by a parent or guardian, and filed in the school office. A student may be excluded from school until this requirement has been fulfilled.

Students with specific health care needs should deliver written notice about such needs along with proper documentation by a physician, to the school Office.

#### **School Attendance Policy:**

The State of Michigan's compulsory school attendance law states that parents/ guardians must send their child to school. Their school attendance is to be continuous and consecutive for the entire school year. Failure on the part of the parent/guardian to send a child in their custody to school could result in legal action.

The Michigan General School Law states:

The child's parent, guardian, or other person in this state having control and charge of the child shall send the child to a public school during the entire school year from the age of 6 to the child's eighteenth birthday. The child's attendance shall be continuous and consecutive for the school year fixed by the school district in which the child is enrolled. (Section 380.1561)

Violation of Act by parents, penalty:

A parent or other person in parental relation who fails to comply with this part is guilty of a misdemeanor punishable by a fine of not less than \$5.00 or more than \$50.00 or imprisonment for not more than 90 days, or both. (Section 380.1599)It is imperative that students be in attendance each school day in order not to miss a significant portion of their education. Many important learnings result from active participation in classroom and other school activities which cannot be replaced by individual study.

Attendance is important in the development of a high-quality work ethic which will be a significant factor in a student's success with future employers. One of the most important work habits that employers look for in hiring and promoting a worker is his/her dependability in coming to work every day and on time. This is a habit the school wants to help students develop as early as possible in their school careers.

Dansville Middle School recognizes that there are situations that require a student to be absent for a reason other than illness. However, since there is great variance in thinking with respect to this issue, the school must stand in the position of judge in order to maintain uniformity in the handling of non-illness related absences. The final decision regarding "excused" or "unexcused" absences rests with the school.

#### <u>Absences</u>

An absence is defined as missing more than 10 consecutive minutes of a class period.

A student absent from school, except to officially represent the school in a school-sponsored activity, is entered as <u>absent</u> on the school attendance register. A parent/guardian will be notified by phone through our school calling system if a student is unexcused absence/tardy and we have not received notice to consider the absence as excused.

Students may be excused from school for one or more of the following reasons:

- I. Illness
- 2. Emergencies
- 3. Funerals/Bereavement
- 4. Medical and Dental Appointments-documentation required
- 5. Religious Observations
- 6. Participation in Legal or Court Proceedings-documentation required
- 7. College Visits -documentation required
- 8. Pre-planned Trip

\*In order for an absence to be excused it must be called in within 24 hours of the incidence.

Excessive absences are disruptive to the educational environment. A student with excessive absences may be subject to disciplinary action. These consequences may include student conference, detention (lunch, after

school), Saturday School, parent/guardian conference, referral to intervention services, and referral to Ingham County Truancy Court.

# **District Reporting Procedures**

Absences	District Response	
10	Written Notification	
15	Written Notification/Parent Meeting Request	
20	Referral to Ingham County Truancy Officer	

<u>NOTE:</u> Students with an unexcused or excused absence will not be allowed to attend after school events or activities on the day of the absence unless the absence is due to a medical appointment. Documentation is required.

# Suspension from School

Absence from school due to suspension shall be considered an authorized absence, neither excused nor unexcused. A suspended student will be responsible for making up schoolwork lost due to suspension. It is recommended that a student complete missed assignments during the suspension and turn them in to the teacher upon his/her return from school. Assignments may be obtained from the office beginning with the first day of a suspension. Make up of missed tests may be scheduled when the student returns to school.

#### **Tardiness:**

Students are expected to be on time with the sounding of the tardy bell (second/final bell each hour). Students are considered tardy if not in their own seats. A parent will be notified by phone if a student has been recorded tardy for the hour through our school calling system that leaves messages.

#### Consequences will be as follows:

- a. First tardy to each class: Warning by bell
- b. Second tardy to a class: Full lunch detention
- c. Third tardy to a class: I hour after school detention
- d. Fourth tardy to class: 1 ½ hour after school detention
- e. Fifth tardy to each class: Four-hour Saturday School
- f. Sixth tardy to each class: Eight-hour Saturday School

# \*Excused absences/tardies may be called in up to 48 hours after incidence.

Tardies during the school day can only be excused by parents/guardians if they are bringing their student(s) to school and they are late to class. A student may not be excused by a parent/guardian who is not presently at the school with their student(s).

# **Vacations During the School Year:**

Parents are encouraged not to take their child out of school for vacations. When a family vacation must be scheduled during the school year, the parents should discuss the matter with the principal and the student's

teacher(s) to make necessary arrangements. It may be possible for the student to receive certain assignments that are to be completed during the trip.

To excuse an absence, parents/guardians must call the attendance office (623-6120, Ext. 1104) on the morning of the absence. The student can also submit a signed note from their parent/guardian which contains the following: date of note, name of student, date of absence, reason for absence and parent/guardian signature. A doctor's excuse is required whenever a student exceeds three consecutive absences.

#### **Student Attendance at School Events:**

The school encourages students to attend as many school events held after school as possible, without interfering with their schoolwork and home activities. Enthusiastic spectators help to build school spirit and encourage those students who are participating in the event.

However, to ensure that students attending evening events as nonparticipants are properly safe guarded, it is strongly advised that students be accompanied by a parent or adult chaperone when they attend the event. The school will not be able to supervise unaccompanied students nor will it be responsible for students who arrive without an adult chaperone.

The school will continue to provide adequate supervision for all students who are participants in a school activity. Students must comply with the Code of Conduct at school events, regardless of the location.

Students with an unexcused or excused absence will not be allowed to attend after school events or activities on the day of the absence unless the absence is due to a medical appointment. Documentation is required.

# **Suspension from School:**

Absence from school due to suspension shall be considered an authorized absence, neither excused nor unexcused.

A suspended student will be responsible for making up schoolwork lost due to suspension. It is recommended that a student complete missed assignments during the suspension and turn them in to the teacher upon his/her return from school. Assignments may be obtained from the office beginning with the first day of a suspension. Make up of missed tests may be scheduled when the student returns to school.

# **Care of Property:**

Students are responsible for the care of their own personal property. The school will not be responsible for personal property. Valuables such as jewelry or irreplaceable items should not be brought to school. The school may confiscate such items and return them to the student's parents.

Damage to or loss of school equipment and facilities wastes taxpayers' money and undermines the school program. Therefore, if a student does damage to or loses school property, the student or his/her parents will be required to pay for the replacement or damage. If the damage or loss was intentional, the student will also be subject to discipline according to the Student Discipline Code.

#### **Code of Conduct:**

A major component of the educational program at Dansville is to prepare students to become responsible workers and citizens by learning how to conduct themselves properly and in accordance with established standards.

The Board of Education has adopted the following Student Discipline Code. The Code includes the types of misconduct that will subject a student to disciplinary action. The Board has also adopted the list of behaviors and the terms contained in the list.

It is the school staff's responsibility to provide a safe and orderly learning environment. History has shown that certain student actions are not compatible with a "safe" and "orderly" environment. Discipline is within the sound discretion of the school's staff and administration. Due process ensures that disciplinary action is imposed only after review of the facts and/or special circumstances of the situation.

# **Expected Behaviors:**

Each student shall be expected to:

- abide by national, State, and local laws as well as the rules of the school
- respect the civil rights of others
- act courteously to adults and fellow students
- be prompt to school and attentive in class
- work cooperatively with others when involved in accomplishing a common goal, regardless of the other's ability, gender, race, religion, height, weight, disability, or ethnic background
- complete assigned tasks on time and as directed
- help maintain a school environment that is safe, friendly, and productive
- act at all times in a manner that reflects pride in self, family, and in the school

# Positive Behavior Intervention Support (PBIS):

As a staff we have worked together to encourage positive behavior and create a positive school-wide system of support for students to make good choices. We believe that in addition to educating our students academically, we have a responsibility to foster the development of personal traits.

#### **Character Education- 7 Mindsets:**

The 7 Mindsets approach relies on the premise that success is based less on what a person knows, and much more significantly on how he or she thinks. A person's mindset provides the foundation for resilience, motivation, and meaning in life. By making small shifts in the way a person views the world and their future in it, we see a positive, immediate, and sustainable transformation. For students, improved graduation rates, higher test scores, better behavior, increased confidence, and optimism are all proven outcomes of the 7 Mindsets. Dansville schools promotes character education by teaching our students about the 7 Mindsets.

#### The 7 Mindsets are:

<u>EVERYTHING IS POSSIBLE</u>: Everything is Possible teaches us that we are all capable of living extraordinary lives. We learn that everything in existence was once just an idea, until someone believed it was possible and turned it into a reality. Embracing this fact allows one to envision a wonderful life, expect greatness, and effectively execute the process of making dreams come true.

<u>PASSION FIRST:</u> Passion First tells us that we are each a unique expression of human life, and that our lives should be focused on finding our unique genius and sharing it with the world to the maximum extent possible. You will learn to make your dreams authentic, and of such critical importance that you will find the fuel to overcome any obstacles you face on the way to achieving them.

<u>WE ARE CONNECTED</u>: We Are Connected helps us understand that everyone who comes into our lives can help us live our dreams. Through this mindset, we learn to constantly explore synergies with others, embrace diversity, and relish the competition that will allow us to maximize our potential with and through others.

<u>100% ACCOUNTABLE:</u> 100% Accountable teaches us that we are not victims of our past, that our futures are not predetermined, and that our lives are what we choose them to be at this moment and each moment forward. With a focus on recognizing fears and excuses, this mindset helps us to break down barriers, freeing our minds and focusing our energy on taking critical steps toward our goals.

<u>ATTITUDE OF GRATITUDE:</u> Attitude of Gratitude teaches us that we build our lives on either positive or negative foundations. Choose the positives, and you are on your way toward extraordinary success. Choose the negatives, and you will likely start on a downward spiral.

<u>LIVE TO GIVE</u>: Live to Give describes how abundance in one's life is a cycle. To receive love, respect, and financial security, one must first learn to give those things. This mindset also teaches that the greatest gift you can ever give is finding and leveraging your unique genius to maximize your positive impact on the world, knowing that good things will be returned to you in kind.

<u>THE TIME IS NOW</u>: The Time is Now teaches that all your power exists in the moment. You cannot change the past and the future has not happened, so the only thing to do is take purposeful action in the present to create the ultimate life of your dreams.

# **Code of Conduct Purpose:**

The purpose of this Code of Conduct is to foster an environment that is safe and conducive to learning. Within our school, the administration and all other school personnel are responsible for creating and supporting such an environment. To achieve this goal, faculty, staff, parents, students, and other members of the community must have a clear understanding of the school's expectations for student behavior. The Dansville Middle School Code of Conduct provides those expectations by:

- Integrating various sources of authority including state law, Board of Education policies, and administration guidelines,
- Identifying expectations and responsibilities of DMS students,
- Defining the conduct that violates those rights and responsibilities,
- Standardizing the procedures that the school will use in responding to conduct violations,
- Assuring the rights and responsibilities of students when disciplinary action is taken.

The Code of Conduct applies to any student who is on school property, traveling on school-affiliated transportation, attending school or any school-affiliated activity, or whose conduct at any time or place directly interferes with the operations, discipline, or general welfare of the school.

Disciplinary consequences are assigned using a rubric, which guides the evaluation of; (a) prior infractions; (b) intent of the student; (c) actual or risk of harm to student(s); and (d) the severity of the infraction. These consequences may include:

Warning
Lunch Detention
Saturday School
Parent Conference
Community Service
In-School suspension
Referral to law enforcement
Suspension from extracurricular participation and attendance

Student conference
Before/After School Detention
Loss of passing time with peers
Restorative conference
Loss of bus riding privileges
Out-of-School suspension
Expulsion/separation

#### **Expulsion:**

Expulsion – the removal from Dansville Schools for an extended period of time, such as the remainder of the school year or longer. The Dansville Schools' Board of Education and Administration are committed to maintaining our safe and respectful school environment. Therefore, we adhere strictly to Michigan Law, which requires the permanent expulsion of students (in grades 6-12) for any of the following offenses:

- o Physical assault of a school district employee, volunteer, or contractor;
- Verbal intimidation of a school district employee, volunteer, or contractor;
- o Possession of a dangerous weapon on school property or at a school activity;
- Criminal sexual conduct
- o Arson

The definitions and applications of these terms are found in the Code of Conduct. Additional offenses warranting expulsion from school include:

- O A student who uses or threatens to use a device capable of harm.
- o Student who threatens to use or uses weapon, facsimile, or explosive device.
- Possession or use of a weapon or weapon facsimile, explosive device, or a threat to use such instrument(s) to do bodily harm.
- Sexual misconduct/assault, (unwanted sexual contact).
- o Bomb threats.
- False fire alarms.
- Selling, distributing, or providing drugs or other controlled substance(s), (including look-alikes) to others.
- o Extortion, blackmail.
- Acts of hate (including racist or sexist comments/literature).

This is not an all-inclusive list. Other cases may be brought before the Board of Education for expulsion at the discretion of Dansville Schools. Cases of serious misconduct that also violate law are reported promptly to law enforcement personnel.

# **Due Process Procedural Rules and Regulations for the School Community:**

The constitutional rights of individuals assure the protection of the due process of law; therefore, this system of constitutional and legally sound procedures is developed with regard to the administration of discipline in the schools of Michigan.

- 1. The hallmark of the exercise of disciplinary authority shall be reasonableness and fairness.
- 2. An effort shall be made by administration and faculty members to resolve problems through effective utilization of school district resources in cooperation with the students and his/her parent or guardian.
- 3. A student must be given an opportunity for a meeting with the appropriate school administrator if the student or his/her parents desire one. A meeting shall be held to allow the student and his/her parent or guardian to contest the facts that may lead to a suspension or if the student and his/her parent or guardian alleges prejudice or unfairness.

# **Suspension Procedures:**

- I. The student shall be informed of the specific charges forming the basis for the disciplinary recommendation and shall be given a brief explanation of the evidence against him/her.
- 2. The student will have the right to present to the school administrator any relevant information that will support his/her defense.
- 3. If the student is suspended by the school administrator, the administrator will:

- a. Notify the parents as soon as possible of the suspension, the reasons for it, and the steps necessary to effectuate the student's return to school.
- b. When necessary, an administrator will meet with parents and/or the student to plan the satisfactory return of the student to the school setting.
- 4. A student is expected to make-up missed work for full credit during the time of the suspension.

# **Suspension Appeal Process:**

<u>First Level</u>: A student's parents or guardians may appeal a suspension to the principal, in writing, within two (2) school days of the suspension notification. The written appeal must contain the reason(s) for the appeal. Upon receipt of a written appeal, the principal (or designee) will review the issues and reach a decision as soon as possible. The review may include a parent conference, if appropriate, but this step is optional. If there is no parent conference, the letter of appeal will represent the parent's point of view. The principal (or designee) may uphold, modify, or vacate the suspension and will notify the parent as soon as possible of the decision. There is no further appeal for suspensions of five (5) days or less.

<u>Second Level</u>: If the parent or guardian is not satisfied with the disposition after appealing to the principal, and the suspension is 6-10 days, the parent may file an appeal to the superintendent. The request for an appeal must be submitted in writing within two (2) days of the principal's decision. The superintendent will review the issues and reach a decision as soon as possible. The decision of the superintendent is final.

#### Long-term suspension or expulsion from school

When a student is being considered for long-term suspension (more than ten (10) days) or expulsion, the student will receive a formal letter of notification addressed to the parents which will contain:

- the charge and related evidence;
- the time and place of the Board meeting;
- the length of the recommended suspension or a recommendation for expulsion;
- a brief description of the hearing procedure;
- a statement that the student may bring parents, guardians, and counsel;
- a statement that the student and/or parent may bring a translator or request a transfer for hearing impaired students or parents;
- a statement that the student may give testimony, present evidence, and provide a defense
- a statement that the student may request attendance of school personnel who were party to the action or accused the student of the infraction
- the ability of the student and/or parent to request, potentially at their own cost, a transcript of the hearing, if Board/hearing officer approved.

A formal hearing is scheduled with the Board during which the student may be represented by his/her parents, legal counsel, and/or by a person of his/her choice.

Within two days (as in AG 5610) after notification of long-term suspension or expulsion, the long-term suspension or expulsion may be appealed, in writing, to the principal. The appeal will also be formal in nature with sworn testimony before official(s) designated by the Board of Education. The appeal will be heard in an open session unless the student or the student's parent or guardian requests a closed session. Again, the right to representation is available. All opportunity to earn grades or credit ends when a student is expelled.

Dansville Schools makes a sincere effort to have disciplinary actions take place that will allow the student to remain in school. If a disciplinary action does not result in removal from school, it is not appealable. Should a student or parent have questions regarding the propriety of an in-school disciplinary action, they should contact the principal.

# **Explanation of Terms Applying to the Student Discipline Code:**

Each of the behaviors described below may subject the student to disciplinary action including suspension and/or expulsion from school.

# Alcohol, Drugs, Tobacco, or Any Controlled Substance:

The school has a "Drug Free" zone that extends 1000 feet beyond the school boundaries as well as to any school activity and transportation. This means that any activity, possession, sale, distribution, or use of drugs, alcohol, fake drugs, steroids, inhalants, or look-alike drugs is prohibited. Attempted sale or distribution is also prohibited. If caught, the student could be suspended or expelled, and law enforcement officials may be contacted. Sale also includes the possession or sale of over-the-counter medication to another student.

The sale, distribution, possession, or use of drugs, tobacco products alcohol, fake drugs, steroids, inhalants, or look-alike drugs that has a negative effect on the school environment is prohibited. Attempted sale or distribution is also prohibited. This includes nonalcoholic beers and wines, and the like. Many drug abuse offenses are also felonies. Sale also includes the possession or sale of over-the-counter medication to another student. No student is to be under the influence of drugs or alcohol on school property.

<u>Use of Breath-Test Instruments:</u> The principal may arrange for a breath test for blood-alcohol to be conducted on a student whenever s/he has individualized reasonable suspicion to believe that a student has consumed an alcoholic beverage.

The student will be taken to a private administrative or instructional area on school property with at least one (I) other member of the teaching or administrative staff present as a witness to the test.

The purpose of the test is to determine whether or not the student has consumed an alcoholic beverage. The amount of consumption is not relevant, except where the student may need medical attention.

If the result indicates a violation of school rules as described in this handbook, the student will be disciplined in accordance with disciplinary procedures described in this handbook. If a student refuses to take the test, s/he will be advised that such denial will be considered an admission of alcohol use with the consequent discipline invoked. The student will then be given a second opportunity to take the test.

<u>Use of Tobacco/Electronic Cigarettes:</u> Smoking and other tobacco uses are a danger to a student's health and to the health of others. The school prohibits the sale, distribution, use, or possession of any form of tobacco or electronic cigarettes or similar devices during school time or at any school activity. This prohibition also applies to the use or possession of tobacco product by students in District buildings, on District property (owned or leased), on District buses and at any District-related event when going to and from school and at school bus stops. Violations of this rule could result in suspension or expulsion.

"Use of tobacco" shall mean all uses of tobacco, including cigars, cigarettes, or pipe tobacco, chewing tobacco, snuff, or any other matter or substance that contains tobacco, in addition to papers used to roll cigarettes. The display of unlighted cigars, cigarettes, pipes, other "smoking" paraphernalia or tobacco products on one's person is also prohibited by this policy.

**Arson:** A false emergency alarm, report or bomb threat endangers the safety forces that are responding, the citizens of the community, and persons in the building. What may seem like a prank is a dangerous stunt. Violations of this rule could result in suspension or expulsion.

**Bomb Threat/False Alarm/False 911 Call:** Bomb threats and similar threats, including false alarms, directed at a school building, school property, or a school related event are violations of State Law.

**Book Bags, Coats, Purses and Drinks**: Book bags, coats, hats and purses are not allowed in classrooms and must be stored in students' lockers during the day. Book bags, purses and coats should be placed in the locker at the start of the day and then can be taken/worn out of the building. Students may be in possession of clear water bottles or clear top water bottles during the school day.

**Bullying:** The District has adopted this definition from the Olweus Bullying Prevention Program to use when handling student conflict with students: "Bullying is when someone repeatedly and on purpose says or does mean or hurtful things to another person who as a hard time defending himself or herself. The three key components of bullying behavior are: (I) Involves an imbalance of power and strength; (2) Involves a pattern of behavior over time; and (3) Involves an aggressive behavior."

<u>Computer Technology and Network:</u> Before any student may take advantage of the School's computer network and the internet, s/he and his/her parents must sign an agreement which defines the conditions under which the student may participate. Failure to abide by all of the terms of the agreement may lead to termination of the student's computer account and possible disciplinary action as outlined in the Student Code of Conduct or referral to law enforcement authorities. Copies of the School District's *Student Network and Internet Acceptable Use and Safety Policy* and the requisite student and parent agreement will be distributed annually.

Students must complete a mandatory training session/program regarding the appropriate use of technology and online safety and security as specified in Policy 7540.03 – Student Network and Internet Acceptable Use and Safety before being permitted to access the Network and/or being assigned an e-mail address.

# **Computers and Acceptable Use Policy:**

#### I. General Information

- A. Students' access to computers is restricted to school hours. Special arrangements must be made for other times (e.g. Saturday School).
- B. Dansville restricts students' access to their personal email except for those with staff approval.
- C. Dansville reserves the right to block any website.
- D. Students' storage space on the server is limited, so the use of portable storage devices is strongly encouraged.
- E. The student home directories are emptied out at the end of each school year.
- F. When you are using the computer system at school, it may feel like you can easily break a rule and not get caught. This is not true. Electronic footprints are imprinted on the system whenever an action is performed. Therefore, it is likely that you will be caught if you break the rules.

# II. General rules for computer use

- A. Food and drink are not allowed in either computer lab.
- B. Students are not to use proxy servers in order to access blocked websites

# III. Reasons for computer use to be restricted or denied

- A. Inappropriate Internet Use: Visiting non-academic sites (use of chat rooms, instant messengers, iTunes, large downloads, or executables)
- B. Illegal Internet/Network Use: Visiting pornographic sites or hacking, including using someone else's user ID without their knowledge. Circumventing our school proxy and web filter by accessing a 3<sup>rd</sup> party proxy. By doing this, students gain access to all websites on the internet, without any monitoring.
- C. Vandalism: Any damage to a computer or computer equipment.

In addition, students/parents/guardians may be required to make full financial restitution to cover the loss of staff time and/or loss of equipment and/or any legal expense that may have been incurred during investigations of student misuse.

<u>Conspiring</u>: Conspiring is considered assisting with another to violate any school rule. A student in conspiracy with another student will also be subject to same disciplinary penalty as other student if rule is violated.

<u>Criminal Acts:</u> A student's commission of, or participation in, any act prohibited by federal or state law or local ordinance, when such act affects the safe and orderly operation of the school. This includes but is not limited to an act committed on school property, on school-related transportation, or otherwise related to any school program, function, or activity. School officials may take appropriate disciplinary action regardless of whether criminal charges result.

<u>Dangerous Weapons and Dangerous Articles</u>: A dangerous weapon is defined as "a firearm, dagger, dirk, stiletto, knife with a blade over three (3) inches in length, razors, pocketknife opened by a mechanical device, iron bar, clubs, or brass/metallic knuckles" or other devices designed to or likely to inflict bodily harm, martial arts weapons including, but not limited to, air guns and explosive devices (whether loaded or unloaded). It may also include any toy that is presented as a real weapon or reacted to as a real weapon.

Criminal charges may be filed for this violation. Possession of a weapon may subject a student to expulsion and possible permanent exclusion. It makes no difference whether or not the weapon belongs to someone else, unless the student can provide convincing evidence that the weapon was placed in the student's possession without his/her knowledge. If it can be confirmed that a weapon was brought on District property by a student other than the one who possessed the weapon, that student shall also be subject to the same disciplinary action.

Before expulsion for possession of a gun (including look-alike toy guns or facsimiles of guns) or knife (with a blade of three inches or longer) legislation requires the district to consider seven mandated factors prior to establishing consequences. State law may require that a student be permanently expelled from school, subject to a petition for possible reinstatement if s/he brings onto or has in his/her possession on school property or at a school-related activity any of the following:

- A. any explosive, incendiary, or poison gas including bombs, grenades, rockets, missiles, mines, or device that can be converted into such a destructive item
- B. any cutting instrument consisting of a sharp blade over three (3) inches long fastened to a handle
- C. any similar object that is intended to invoke bodily harm or fear of bodily harm (e.g. air gun, blow-gun, toy gun, etc.)

<u>Disorder/Demonstration</u>: Students will not be denied their rights to freedom of expression, but the expression may not infringe on the rights of others. Disruption of any school activity will not be allowed. If a student (or students) feels there is need to organize some form of demonstration, s/he is encouraged to contact the Principal to discuss the proper way to plan such an activity.

**<u>Disruptive/Inappropriate Behavior</u>**: Behavior which substantially interferes with the educational process.

<u>Dress Code:</u> The purpose of the dress code is to promote discipline, maintain order, secure the safety of students, and provide a healthy environment conducive to academic purposes (Board Policy 5511). While it is

recognized that each student's mode of dress and grooming may be a manifestation of personal style and individual taste, any hairstyle or apparel which is disruptive, distracting, unsanitary or unsafe is prohibited.

The guidelines serve to inform students of appropriate as well as unacceptable dress. Such guidelines shall prohibit dress or grooming practices which:

- Present a hazard to the health of safety of the student or to others in the school
- Interfere with schoolwork, create disorder, or disrupt the educational program
- Cause excessive wear or damage to school property
- Prevent the student from achieving their own educational objectives because of blocked vision or restricted movement

The guidelines are not all-inclusive; the absence of any particular form or mode of dress does not indicate the dress is appropriate.

The following are specific expectations on student dress:

- Any dress or appearance that contains profanity, pornography; drug, cigarette, or alcohol messages; double meanings deemed inappropriate or demeaning; derogatory racial and ethnic slogans (including Confederate flags); or is identified as gang affiliated attire will not be tolerated.
- Any dress or appearance that disrupts the learning environment is not allowed.
- Undergarments shall not be displayed at any time, however bra straps may be displayed
- Clothing that is too tight or revealing will not be allowed if it is see through or has revealing holes in the fabric.
- Sunglasses and other tinted lenses will not be worn in the building without a prescription.
- Shoes and/or sandals are to be worn at all times. Slippers are not permitted.
- Costumes are not allowed, unless given approval by the principal ahead of time

**Early Dismissal**: No student will be allowed to leave school prior to dismissal time without a written request signed by the parent, or parent phone call. Text messages or emails will not be permissible. No student will be released to a person other than a custodial parent(s) without written permission signed by the custodial parent(s) or guardian.

<u>Explosives:</u> Explosives, fireworks, and chemical-reaction objects such as smoke bombs, pipe bombs, bottle bombs, small firecrackers, and poppers are forbidden and dangerous. Violations of this rule could result in suspension or expulsion.

**Extortion:** Extortion is the use of threat, intimidation, force, or deception to take, or receive something from someone else. Extortion is against the law. Violations of this rule will result in disciplinary action up to and including suspension or expulsion.

**Failure to Follow Rules**: The act of not following the classroom/school rules and/or procedures as determined by a staff member.

<u>Fidgets/Toys:</u> In order to minimize disruption to the educational environment, please do not allow your child to bring toys/fidgets with them to school unless they have an IEP or 504 that specifically states they are allowed to use a fidget.

<u>Fighting/Physical Aggression:</u> Engaging or attempting to engage another in physical conflict with the intent to harm. It is only considered a fight if both students engage each other physically with intent to harm.

**Forgery/Altering Document:** Students who forge, or who have other students forge passes, notes, or other documents, will face disciplinary action. The school requests parents' signature on many forms and will accept only that of the parents or legal guardian. A student who forges a note is considered unexcused for absence he/she was attempting to excuse and will also face consequences for the unexcused absence.

<u>Gambling:</u> Gambling includes casual betting, betting pools, organized-sports betting, and any other form of wagering. Students who bet on an activity in which they are involved may also be banned from that activity. Violations of this rule could result in suspension or expulsion.

<u>Gross Insensitivity:</u> This includes the act of intentionally directing slurs or demeaning remarks toward others which reflect on their race, religion, ethnic background, sex, sexual orientation, social-economic status, appearance or abilities.

<u>Hall Pass Misuse:</u> Abusing the privilege of a hall pass; leaving class without permission, and/or not being where a student should be, is considered a major offense.

**Harassment:** Harassment of students is prohibited and will not be tolerated. This includes inappropriate conduct by other students as well as any other person in the school environment, including employees, Board members, parents, guests, contractors, vendors and volunteers. It is the policy of the District to provide a safe and nurturing educational environment for all of its students. This policy applies to all activities on school property and to all school sponsored activities whether on or off school property.

Harassment is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being. This would include harassment based on any of the legally protected characteristics, such as sex, race, color, national origin, religion, height, weight, marital status or disability. This policy, however, is not limited to these legal categories and includes any harassment that would negatively impact students.

Harassment through any means, including electronically transmitted methods (e.g., internet, telephone or cell phone, personal digital assistant (PDA), computer or wireless handheld device), may be subject to District disciplinary procedures. Such behavior is considered harassment whether it takes place on or off school property, at any school-sponsored function, or in a school vehicle if it is considered to have a negative impact on the school environment.

Any student that believes s/he has been/or is the victim of harassment should immediately report the situation to the teacher, the principal or assistant principal, or may report it directly to the office. Complaints will be investigated in accordance with AG 5517.

Every student should, and every staff member must report any situation that they believe to be improper harassment of a student. Reports may be made to those identified above.

If the investigation finds harassment occurred, it will result in prompt and appropriate remedial action. This may include expulsion for students, up to discharge for employee, exclusion for parents, guests, volunteers and contractors, and removal from any officer position and/or a request to resign for Board members.

Retaliation against any person for complaining about harassment, or participating in a harassment investigation, is prohibited. Suspected retaliation should be reported in the same manner as harassment. Intentionally false harassment reports, made to get someone in trouble, are also prohibited. Retaliation and intentionally false reports may result in disciplinary action as indicated above.

The following definitions are provided for guidance only. If a student or other individual believes there has been harassment, regardless of whether it fits a particular definition, s/he should report it and allow the administration to determine the appropriate course of action.

# Harassment may include, but is not limited to:

- submission to such unwelcomed conduct or communication is made either an explicit or implicit condition of utilizing or benefiting from the services, activities, or programs of the School District;
- submission to, or rejection of, the unwelcomed conduct or communication is used as the basis for a
  decision to exclude, expel or limit the harassed student in the terms, conditions or privileges of the
  School District;
- the unwelcomed conduct or communication interferes with the student's education, creates an intimidating, hostile or offensive environment, or otherwise adversely affects the student's educational opportunities. This may include racial slurs, mocking behavior, or other demeaning comments.

# Sexual Harassment may include, but is not limited to:

- verbal harassment or abuse;
- pressure for sexual activity;
- remarks with sexual or demeaning implications;
- unwelcome touching;
- sexual jokes, posters, cartoons, etc.;
- suggesting or demanding sexual involvement, accompanied by implied or explicit threats concerning one's grades, or safety,
- a pattern of conduct, which can be subtle in nature, that has sexual overtones and is intended to create or has the effect of creating discomfort and/or humiliation to another;
- remarks speculating about a person's sexual activities or sexual history, or remarks about one's own sexual activities or sexual history.

<u>Hazing:</u> The Board of Education believes that hazing activities of any type are inconsistent with the educational process and prohibits all such activities at any time in school facilities, on school property, and at any District-sponsored event.

Hazing shall be defined for purposes of this policy as performing any act or coercing another, including the victim, to perform any act of initiation into any class, group, or organization that causes or creates a risk of causing mental, emotional, or physical harm. Permission, consent, or assumption of risk by an individual subjected to hazing shall not lessen the prohibitions contained in this policy.

Hazing – any type of initiation procedure for any school related activity, which involves conduct such as but not limited to:

- A. illegal activity, such as drinking or drugs;
- B. physical punishment or infliction of pain
- C. intentional humiliation or embarrassment;
- D. dangerous activity;
- E. activity likely to cause mental or psychological stress;
- F. forced detention or kidnapping;
- G. undressing or otherwise exposing initiates.

<u>Inappropriate Display of Affection</u>: Physically demonstrating affection, even when consensual, on school property or during school related activities is not tolerated. Holding hands is the only acceptable public display of affection (PDA).

<u>Insubordination:</u> Refusal to comply in a timely and orderly fashion with the request of a school employee or volunteer.

<u>Intimidation</u>: Intimidating others by the real or implied infliction of physical, verbal, written, electronically transmitted, or emotional abuse, which includes posturing or attacking the property of others for the purpose of intimidation.

Knowledge of Dangerous Weapons or Threats of Violence: Because the Board believes that students, staff members, and visitors are entitled to function in a safe school environment, students are required to report knowledge of dangerous weapons or threats of violence to the principal. Failure to report such knowledge may subject the student to discipline.

<u>Lying/Dishonesty to a Staff Member</u>: Attempting to make a person believe as true something false, which includes, but is not limited to failing to disclose information, hiding or covering up information and/or evidence, or giving a false name to a staff member or volunteer.

**Minor Physical Incident:** Physical incident where there is no imbalance of power and there is no intent to cause harm. Not limited to, but may include: pushing, shoving, slapping, wrestling, and horseplay.

<u>Persistent Misbehavior:</u> Students who accumulate five or more discipline referrals to the office in a given school year.

<u>Physical Assault:</u> Physical assault at school against a student, District employee, volunteer, or contractor which may or may not cause injury may result in charges being filed and subject the student to expulsion. Physical assault is defined as "intentionally causing or attempting to cause physical harm to another through force or violence."

# Plagiarism/Academic Dishonesty:

<u>Philosophy</u>: The integrity of a school depends on the honesty of those involved in the learning process. Students who choose to be academically dishonest cheat not only themselves and their teachers, but also all other students who choose to show academic integrity in their work. Academic dishonesty in any form is a serious offense and will result in penalties including possible failure and expulsion.

<u>Definition</u>: Plagiarism is the use of and the representation of other people's work and ideas, in whole or in part, as the student's own work. This definition applies to words and ideas taken without proper acknowledgement from any source including the Internet, books or magazines or newspapers or essays from other students. It could possibly include class notes from the student's teacher or another teacher.

Plagiarism and Academic Dishonesty may take the following forms:

- Copying word-for-word from a source without proper acknowledgement. Applies to the use of an entire paper, the use of entire sections and "cutting and pasting", and the use of a few words or phrases.
- Paraphrasing ideas from a source without proper acknowledgement.
- Submitting in whole or part a paper written by another person.
- Allowing one's essay, assignment, or test answers to be copied by another student.
- Submission of a paper from a research service or term paper mill in an effort to earn credit.

- Copying homework.
- Looking on another's test or quiz.
- Permitting another student to look at a test or quiz.
- Using secretive methods of getting test answers or doing class work.
- Taking papers from the Internet, other publications, or another student.
- Taking any part of a test for personal use or to give to others.
- Taking ideas and representing the ideas as the student's own.

Plagiarism and Academic Dishonesty will not be tolerated as it undermines the integrity of the academic community at Dansville Schools. While all forms of cheating and plagiarism are wrong and insidious, incidents of cheating and plagiarism will involve the following consequences:

Each year English teachers will present this video to classes to ensure they receive an explanation on plagiarism. <a href="https://edpuzzle.com/media/5c76d3d50487e9408cb09399">https://edpuzzle.com/media/5c76d3d50487e9408cb09399</a>

# Consequences may include, but are not limited to:

- The teacher will notify the principal and parents of the violation.
- A mandatory "zero" for the assignment or exam until the student arranges to make up or redo the assignment or exam.
- Saturday School.
- Mention in the student's permanent file at the option of the principal. A list of violations will be kept on file so escalation of, or repetition of cheating and plagiarism can be monitored by school personnel.
- Additional assignments at the discretion of the teacher to verify learning

<u>Profanity/Obscenity/Inappropriate Language</u>: School employees will not tolerate profane or inappropriate language at any time. Profanity or inappropriate language directed toward others is particularly offensive and is considered a more serious violation than incidental profanity. The act of using obscene or inappropriate language or demonstrating in verbal or written form or in pictures, caricatures or gestures is prohibited in or on any school property.

<u>Possession of Personal Communication Devices (PCDs):</u> Reasonable suspicion that a communication device has been used to violate District policies or administrative guidelines shall be subject to disciplinary action and may result in the communication device being confiscated.

A student may possess a personal communication devices (PCDs) or other electronic communication devices (ECDs) and electronic storage devices (ESDs) in school, on school property, at after school activities, and at school related functions provided that during school hours, school events, and on a school vehicle its use is not disruptive or distracting to the educational process, the scheduled activity, or other participants, provided that the PCD or other ECD/ESD remains off.

It is expected that such devices are to be used only before school, during lunch, after school, or at the discretion of a classroom teacher. It is expected cell phones are kept in the student's locker during any other time mentioned above (before/after school and lunch). If a student has their phone in class, a teacher may request they place it in a designated area or take the student's phone to be sent to the office.

The use of cellphones may be allowed for health or other unusual reasons when approved in advance by school administration and are to be used only in the case of emergencies.

The school prohibits the use of any video or photographic device from any restroom, locker room or other location where students and staff "have a reasonable expectation of privacy." A student improperly using any

device to take or transmit images will face disciplinary action. Students may not record or take images of other students or staff without their permission at school ever, no matter the location.

"Sexting" is prohibited at any time on school property or at school functions. Sexting is the electronic transmission of sexual messages or pictures, usually through cellphone text messaging. Such conduct not only is potentially dangerous for the involved students but can lead to unwanted exposure of the messages and images to others and could result in criminal violations related to the transmission or possession of child pornography. Such conduct will be subject to discipline and possible confiscation of the WCD.

Taking or transmitting images or messages during testing is also prohibited. If a student is caught transmitting images or messages during testing, s/he will fail the exam and will need to retake the assessment.

Surreptitious recording of any kind is prohibited. Cell phone use during a lockdown situation is prohibited.

<u>Searches of Persons and Belongings</u>: During the school day, personal searches are occasionally performed. Understand that any item brought to school (laptop, phone, etc) is subject to search if the administration has reason to suspect that the contents may include evidence of a rule violation. If the administration has reasonable suspicion that a search is necessary, the following guidelines will be in effect:

- I. All searches will be conducted by an administrator who will be accompanied by a witness or with the student as the witness.
- 2. The search will be done as privately and as reasonably as possible.

<u>Theft:</u> Taking property not belonging to the person taking it, whether it is property belonging to the school or to another person and including the possession of property known by the possessor to be stolen.

<u>Trespassing:</u> Although schools are public facilities, the law does allow the school to restrict access on school property. If a student has been removed, suspended, or expelled, the student is not allowed on school property without authorization of the Principal. In addition, students may not trespass onto school property at unauthorized times or into areas of the school determined to be inappropriate.

<u>Unauthorized use of school or private property:</u> Students are expected to obtain permission to use any school property, or any private property located on school premises. Any unauthorized use shall be subject to disciplinary action. This includes use of the internet and communication networks in a manner not sanctioned by policy and administrative guideline. Violations of this rule could result in suspension or expulsion.

**Use of an object as a weapon:** Any object that is used to threaten, harm, or harass another may be considered a weapon. This includes but is not limited to padlocks, pens, pencils, laser pointers, jewelry and so on. Intentional injury to another can be a felony and/or a cause for civil action. This violation may subject a student to expulsion.

<u>Vandalism</u>: An act which intentionally harms, destroys, defaces, or renders unusable the property of another or of the school.

<u>Verbally threatening a staff member/student/person associated with the District:</u> Verbal threat(s) at school against a District employee, volunteer, or contractor or making bomb threats or similar threats directed at a school building, property, or a school-related activity will be considered verbal assault. Verbal threats or assault may result in suspension and expulsion. A verbal threat is a communicated intent to inflict physical or other harm on another person, with a present intent and ability to act on T38he threat.

<u>Verbal Harassment/Defamation</u>: Persistent use of language to berate or publicly impugn the person (status, race, creed, gender, sexual orientation, etc.) or reputation of another.

<u>Possession of a Firearm, Arson, and Criminal Sexual Conduct</u>: The Board of Education prohibits students from possessing, storing, making, or using a weapon in any setting that is under the control and supervision of the District for the purpose of school activities approved and authorized by the District including, but not limited to, property leased, owned, or contracted for by the District, a school-sponsored event, including athletic events, or in a District vehicle without the permission of the Superintendent.

In compliance with State law, the Board shall permanently expel any student who possesses a dangerous weapon in a weapon-free school zone or commits either arson or criminal sexual conduct in a District building or on District property, including school buses and other school transportation. Before expulsion for possession of a gun (including look-alike toy guns or facsimiles of guns) or knife (with a blade of three inches or longer) legislation requires the district to consider seven mandated factors prior to establishing consequences.

**Bullying Policy:** It is the policy of the District to provide a safe and nurturing educational environment for all of its students.

This policy protects all students from bullying/aggressive behavior regardless of the subject matter or motivation for such impermissible behavior.

Bullying or other aggressive behavior toward a student, whether by other students, staff, or third parties, including Board members, parents, guests, contractors, vendors, and volunteers, is strictly prohibited. This prohibition includes written, physical, verbal, and psychological abuse, including hazing, gestures, comments, threats, or actions to a student, which cause or threaten to cause bodily harm, reasonable fear for personal safety or personal degradation.

Demonstration of appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment or bullying is expected of administrators, faculty, staff, and volunteers to provide positive examples for student behavior.

This policy applies to all "at school" activities in the District, including activities on school property, in a school vehicle, and those occurring off school property if the student or employee is at any school-sponsored, school-approved, or school-related activity or function, such as field trips or athletic events where students are under the school's control, or where an employee is engaged in school business. Misconduct occurring outside of school may also be disciplined if it interferes with the school environment.

#### Notification

Notice of this policy will be annually circulated to and posted in conspicuous locations in all school buildings and departments within the District and discussed with students, as well as incorporated into the teacher, student, and parent/guardian handbooks. State and Federal rights posters on discrimination and harassment shall also be posted at each building. All new hires will be required to review and sign off on this policy and the related complaint procedure.

Parents or legal guardians of the alleged victim(s), as well as of the alleged aggressor(s), shall be promptly notified of any complaint or investigation as well as the results of the investigation to the extent consistent with student confidentiality requirements. A record of the time and form of notice or attempts at notice shall be kept in the investigation file.

To the extent appropriate and/or legally permitted, confidentiality will be maintained during the investigation process. However, a proper investigation will, in some circumstances, require the disclosure of names and allegations. Further, the appropriate authorities may be notified, depending on the nature of the complaint and/or the results of the investigation.

#### **Implementation**

The Superintendent is responsible to implement this policy, and may develop further guidelines, not inconsistent with this policy.

This policy is not intended to and should not be interpreted to interfere with legitimate free speech rights of any individual. However, the District reserves the right and responsibility to maintain a safe environment for students, conducive to learning and other legitimate objectives of the school program.

#### Procedure

Any student who believes s/he has been or is the victim of bullying, hazing, or other aggressive behavior should immediately report the situation to the Principal or assistant principal. The student may also report concerns to a teacher or counselor who will be responsible for notifying the appropriate administrator or Board official. Complaints against the building principal should be filed with the Superintendent. Complaints against the Superintendent should be filed with the Board President.

Every student is encouraged, and every staff member is required, to report any situation that they believe to be aggressive behavior directed toward a student. Reports shall be made to those identified above. Reports may be made anonymously, but formal disciplinary action may not be taken solely on the basis of an anonymous report.

The Principal (or other administrator as designated) shall promptly investigate and document all complaints about bullying, aggressive or other behavior that may violate this policy. The investigation must be completed as promptly as the circumstances permit.

If the investigation finds an instance of bullying or aggressive behavior has occurred, it will result in prompt and appropriate remedial action. This may include up to expulsion for students, up to discharge for employees, exclusion for parents, guests, volunteers and contractors, and removal from any official position and/or a request to resign for Board members. Individuals may also be referred to law enforcement or other appropriate officials.

The individual responsible for conducting the investigation shall document all reported incidents and report all verified incidents of bullying, aggressive or other prohibited behavior, as well as any remedial action taken, including disciplinary actions and referrals, to the Superintendent. The Superintendent shall submit a compiled report to the Board on an annual basis.

# Non-Retaliation/False Reports

Retaliation or false allegations against any person who reports, is thought to have reported, files a complaint, participates in an investigation or inquiry concerning allegations of bullying or aggressive behavior (as a witness or otherwise), or is the target of the bullying or aggressive behavior being investigated, is prohibited, and will not be tolerated. Such retaliation shall be considered a serious violation of Board policy, independent of whether a complaint of bullying is substantiated. Suspected retaliation should be reported in the same manner as bullying/aggressive behavior.

Making intentionally false reports about bullying/aggressive behavior for the purpose of getting someone in trouble is similarly prohibited and will not be tolerated. Retaliation and intentionally false reports may result in disciplinary action as indicated above

<u>Discipline of Students with Disabilities:</u> Students with disabilities are entitled to the rights and procedures afforded by the Individuals with Disabilities Education Act (I.D.E.A.) and the Americans with Disabilities Act (A.D.A.), or Section 504 of the Rehabilitation Act of 1973.

Students with disabilities under IDEA or Section 504 shall be expelled only in accordance with Board Policy 2461 and Federal due process rights appropriate to students with disabilities. A student who has been expelled under this policy may apply for reinstatement in accordance with guidelines which are available in the principal's office.

**Search and Seizure:** Search of a student and his/her possessions, including vehicles, may be conducted at any time the student is under the jurisdiction of the Board of Education, if there is a reasonable suspicion that the student is in violation of law or school rules. A search may also be conducted to protect the health and safety of others. All searches may be conducted with or without a student's consent.

Students are provided lockers, desks, and other equipment in which to store materials. It should be clearly understood that this equipment is the property of the school and may be searched at any time if there is reasonable suspicion that a student has violated the law or school rules. Locks are to prevent theft, not to prevent searches. If student lockers require student-provided locks, each student must provide the lock's combination or key to the principal.

Anything that is found in the course of a search that may be evidence of a violation of school rules or the law may be taken and held or turned over to the police. The school reserves the right not to return items which have been confiscated. In the course of any search, students' privacy rights will be respected regarding any items that are not illegal or against school policy.

All computers located in classrooms, labs and offices of the District are the District's property and are to be used by students, where appropriate, solely for educational purposes. The District retains the right to access and review all electronic, computer files, databases, and any other electronic transmissions contained in or used in conjunction with the District's computer system, and electronic mail. Students should have no expectation that any information contained on such systems is confidential or private.

Review of such information may be done by the District with or without the student's knowledge or permission. The use of passwords does not guarantee confidentiality, and the District retains the right to access information in spite of a password. All passwords or security codes must be registered with the instructor. A student's refusal to permit such access may be grounds for disciplinary action.

**K-9 Searches:** In an effort to keep the schools and district premises free of drugs, school authorities may use specially trained dogs to sniff out and alert staff to the presence of illegal substances and contraband at school including vehicles parked on district premises. The entire campus is subject to search. Such inspection by school authorities and trained dogs may be made at any time.

<u>Students Rights of Expression</u>: The School recognizes the right of students to express themselves. With the right of expression comes the responsibility to do it appropriately. Students may distribute or display, at appropriate times, nonsponsored, noncommercial written material and petitions; buttons, badges, or other insignia; clothing, insignia, and banners; and audio and video materials. All items must meet the following school guidelines:

- A. A material cannot be displayed if it:
  - I. is obscene to minors, libelous, indecent and pervasively or vulgar,
  - 2. advertises any product or service not permitted to minors by law,
  - 3. intends to be insulting or harassing,
  - 4. intends to incite fighting or presents a likelihood of disrupting school or a school event.
  - 5. Presents a clear and present likelihood that, either because of its content or manner of distribution or display, it causes or is likely to cause a material and substantial disruption of school or school activities, a violation of school regulations, or the commission of an unlawful act.
- B. Materials may not be displayed or distributed during class periods, or during passing times between classes. Permission may be granted for display or distribution during lunch periods and after school in designated locations, as long as exits are not blocked and there is proper access and egress to the building.

Students who are unsure whether or not materials they wish to display meet school guidelines may present them to the principal twenty-four (24) hours prior to display.

**Bus Conduct:** Students who are riding to and from school on transportation provided by the school are required to follow all basic safety rules. This applies to school-owned buses as well as any contracted transportation.

The driver may assign seating or direct students in any reasonable manner to maintain that transportation safety. Students must comply with safety rules as explained by the driver.

It is the parents' responsibility to inform the bus driver when their child will not be aboard school transportation. The bus will not wait. Drivers will not wait for students who are not at their designated stops on time.

<u>Videotapes on School Buses</u>: The Board of Education may add video cameras on school buses to monitor student behavior. Actual videotaping of the students on any bus will be done on a random-selection basis.

If a student misbehaves on a bus and his/her actions are recorded on a videotape, the tape will be submitted to the principal and may be used as evidence of the misbehavior. Since these tapes are considered part of a student's record, they can be viewed only in accordance with Federal law.

<u>Penalties for Infractions</u>: A student who misbehaves on the bus shall be disciplined in accordance with the Student Discipline Code and may lose the privilege of riding on the bus.

# **Student concerns, Suggestions and Grievances:**

The school is here for the benefit of the students. The staff is here to assist each student in becoming a responsible adult. If a student has suggestions that could improve the school, s/he should feel free to offer them. Written suggestions may be presented directly to the principal or to a student government group.

When concerns or grievances arise, the best way to resolve the issue is through communication. No student will be harassed by any staff member or need fear reprisal for the proper expression of a legitimate concern. Any suggestions, concerns, and grievances may be directed to the principal or to the student government.

A student may have the right to a hearing if the student believes s/he has been improperly denied participation in a school activity or has been subjected to an illegal rule or standard. A student may not petition to have a change in grade.

<u>Statement of Non-discrimination:</u> Applicants for admission and employment, students, parents, employees, sources of referral of applicant and admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with the Dansville Schools are notified that the Dansville Schools does not discriminate on the basis of race, color, national origin, sex, age, religion, or disability in admission or access to, or treatment or employment in any of its programs, activities or policies. Any person having inquiries concerning the Dansville Schools' compliance with the regulations implementing Title VI, Title IX, the ADA, or Section 504 is directed to contact: Jennifer Wonnell, Superintendent, 1264 Adams St., Dansville, MI 48819; 517-623-6120, ext. 3416, <a href="mailto:wonnelli@dansville.org">wonnelli@dansville.org</a>, who has been designated by the Dansville Schools to coordinate the District's efforts to comply with Title VI, Title IX, the ADA or Section 504

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